

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

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MARK S. BRANTLEY

Plaintiff,

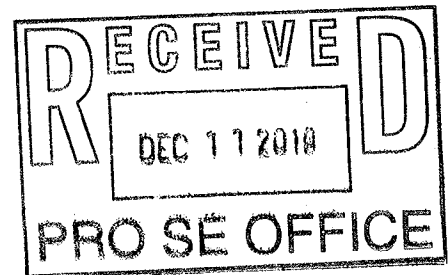
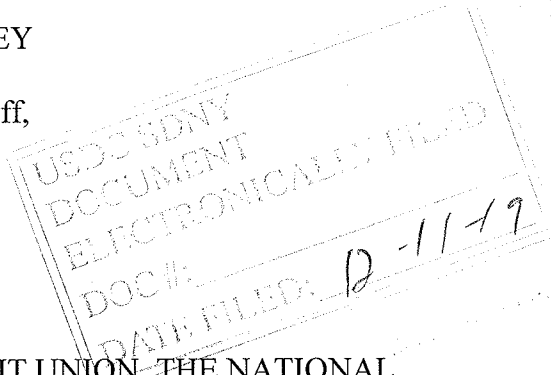
-against-

MUNICIPAL CREDIT UNION, THE NATIONAL  
CREDIT UNION ADMINISTRATION as Conservator  
of the Municipal Credit Union, THE NEW YORK  
DEPARTMENT OF FINANCIAL SERVICES,  
AND EISNERAMPER LLP,  
Defendants.  
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Case No: 1:19-cv-10994

**AMENDED  
COMPLAINT**

JURY DEMANDED



**Jurisdiction**

1. This court has jurisdiction under 28 U.S.C. § 1331 because of the federal questions regarding violations of 26 U.S.C. § 7434 and 42 U.S.C. § 1983; under 28 U.S.C. § 1346 (Tucker Act); also under 28 U.S.C. § 1332 because of diversity of citizenship and an amount in controversy greater than \$75,000; and finally under 28 U.S.C. § 1367 for supplemental jurisdiction regarding state claims that are related and form part of the same case or controversy.

**Venue**

2. Venue is proper pursuant to 28 U.S.C. § 1391.

**Parties**

3. Plaintiff Mark S. Brantley ("Plaintiff") resides in Chandler, Arizona, County of Maricopa, and is a member and shareholder of MCU in good standing. He served as a duly elected MCU Director from 2005 until his removal on or about June 22, 2018,

having been re-elected to a three (3) year term at the 2017 Annual Shareholders Meeting on May 10, 2017. Plaintiff held the office of acting Chair and Chair of the Board from 2009 to 2015 and built years of trust on behalf of the credit union through community public relations, written articles, and leadership.

4. Plaintiff is also a career public sector servant who served for thirty years as an employee of the New York State Unified Court System from 1985 to 2015. He is currently employed with the State of Arizona in a position of trust.
5. Defendant Municipal Credit Union (“MCU”) is a not-for-profit, member owned, state-chartered credit union with its principal place of business located at 22 Cortlandt Street, New York, New York. 10007. MCU is the oldest and one of the largest credit unions in New York State.
6. Defendant The National Credit Union Administration (“NCUA”) is an authority of the United States government and constitutes an agency of the United States that is responsible for administering the Federal Credit Union Act as well as regulating and supervising federal credit unions and insuring the deposits of all insured credit unions, both state and federal. NCUA is the appointed conservator of Defendant MCU and was appointed by The New York Department of Financial Services on or about May 17, 2019. As conservator, NCUA is in control of the business and assets of MCU. 12 U.S.C. § 1786 et seq. NCUA maintains its principal office at 1775 Duke Street, Alexandria, Virginia, 22314.
7. Defendant New York State Department of Financial Services (“DFS”) is a state agency that regulates and supervises a variety of financial services institutions, including all New York state-chartered banking organizations—such as banks, trust companies, savings

banks, and credit unions and has its principal place of business located at One State Street, New York, New York 10004.

8. Defendant EisnerAmper LLP (“Eisner”) is one of the largest accounting firms in the U.S that provides comprehensive audit, accounting, advisory, consulting, and tax services. Eisner’s “clients are enterprises as diverse as sophisticated financial institutions and start-ups, global public firms and middle-market companies; as well as high net worth individuals, family offices, not-for-profit organizations, and entrepreneurial ventures across a variety of industries” ([www.eisneramper.com/about-us](http://www.eisneramper.com/about-us)). EisnerAmper LLP maintains its principal place of business at 750 Third Avenue, New York, New York 10017.

### **INTRODUCTION**

9. Prior to removal without notice or a hearing, Defendant MCU had a volunteer Board of Directors (“Board”) elected by the shareholders. The Board was responsible for the general management of the affairs, funds and records of the institution, and established policies for the financial institution. Generally, the Board was composed of twelve (12) directors and each director was elected for a three (3) year term that were staggered such that four director vacancies were filled by election in any given year. The then volunteer Board consisted of retired and/or current, civil servants and labor union employees, four of which were senior citizens.
10. Defendant MCU also had a Supervisory Committee (“SC”), an independent body that functioned separately from the Board, with its members elected directly by MCU membership. While the Board was charged with the general management of the affairs, funds and records of the corporation, the SC had the auditing and internal control responsibilities for the institution.

11. Both the Banking Law and MCU By-Laws mandated that one of the duties of the SC was to conduct audits of the credit union, and prepare and submit reports on such audits to the Board. Defendant MCU had five (5) members who served on its SC and these individuals also had three (3) year staggered terms of office. The SC had additional authority under Banking Law § 475 including the power to suspend directors.
12. Unlike for-profit corporate boards, Defendant MCU, a state-chartered cooperative financial institution did not have an audit committee comprised of directors. Rather, the SC served as the audit committee supervising a team of internal auditors and engaging the external auditor, Defendant Eisner for independent audits. NY Banking Law § 475. **(EXHIBIT A, pgs. A4-A6).**
13. Defendant MCU via its SC engaged Defendant Eisner as its outside accounting auditor to perform the independent audits of the credit union's financial statements and operations and Eisner provided services to MCU for more than a decade. Defendant Eisner also prepared the institution's federal Form 990s that contained the compensation for all Defendant MCU's officers. Defendant Eisner failed to report in its audits, statements, or other documents or bring to Plaintiff's attention any wrongdoing by Wong or by any other MCU official.
14. Defendant MCU employed in relevant part, the following paid professional employees: a Chief Executive Officer ("CEO"), Executive Vice-President/Chief of Member Services Officer ("EVP"), Chief Financial Officer ("CFO"), Chief Human Resources Labor Relations Officer ("CHRLRO"), Chief Credit Officer ("CCO"), Internal Auditors (with certified fraud examiner certifications), Bank Secrecy Act ("BSA") Officer, Compliance

Officer, Vice-President of Security and Fraud (“VP of Security and Fraud”), and General Counsel.

15. Pursuant to NY Banking Law § 471(1), Plaintiff in good faith relied on the reports of the SC, the internal auditors, Defendant Eisner, and the financial statements including expense reports presented by the aforementioned paid professional employees.

Moreover, the same statutory provision stated, “Nothing in this section shall be deemed to require the directors to perform functions vested in any committee, officer or other person pursuant to the provisions of any other section of this chapter.” Id.

16. Defendant DFS in its regulatory role conducts annual examinations of state-chartered credit unions. Defendant NCUA as the federal regulator counterpart also conducts yearly examinations. Each year during Plaintiff’s tenure as a member of the then Board (2005-2017), both Defendants DFS and NCUA in their oversight roles performed joint examinations of Defendant MCU.

17. During Plaintiff’s tenure on the then Board of Defendant MCU and prior to the Wong embezzlement, none of the aforementioned officers, auditors (internal or external), or federal and state regulators reported any financial wrongdoing of any kind. On the contrary, they issued clean audits and satisfactory examiner ratings.

### **STATEMENT OF FACTS**

18. On or about May 8, 2018, Kam Wong (“Wong”), the CEO and President of Defendant MCU, was arrested and charged by the U.S. Attorney’s Office for the Southern District of New York (“USAO-SDNY”) with fraud, embezzlement, and aggravated identity theft offenses related to defrauding the credit union in a multi-million dollar fraud scheme. Wong later pleaded guilty and was sentenced to five and a half years in prison.

19. Prior to Wong's arrest, Defendant MCU received a Grand Jury Subpoena dated January 23, 2018, from the USAO-SDNY. At a special meeting of the then Board, directors took immediate actions that included but were not limited to the following: 1) engaged outside counsel to assist in an internal investigation and advise on subpoenas), 3) formed special board committee to investigate any and all fraud (i.e., Oversight and Action Committee), 4) hired reputable accounting firm KPMG to conduct a forensic audit of the credit union, 5) engaged a private investigator for criminal matters, 6) placed CEO, CFO, and CHRLRO on administrative leave that led to terminations, and 7) provided corrective plan of action to NCUA and Respondent DFS.
20. Based on the Board's said internal investigation, Wong was placed on leave on or about February 22, 2018 upon the findings and recommendation of the Oversight and Action Committee. Ultimately, in or about June 2018, Wong was terminated from his position as CEO, preceded by terminations of the CFO and CHRLRO who were alleged co-conspirators in the fraud scheme. Wong's termination would have occurred sooner, however on the advice of General Counsel it was delayed because Wong's contract contained a notice and hearing type provision we were advised to follow.
21. After complying with both federal and state authorities and making significant progress to unearth the multi-million dollar fraud scheme, Defendant DFS by Order of the Superintendent ("Order") dated June 22, 2018, summarily removed the Board including Plaintiff without due process and cited violations of NY Banking Law 470 and 471 (i.e., No Director Compensation and Breach of Fiduciary Duty, respectively).
22. In so doing, Defendants DFS and MCU cut off Plaintiff's access to any and all credit union emails, written correspondence, board minutes, reports, D&O coverage, and legal

representation. Without a discovery process in a later filed CPLR Art. 78 proceeding, Defendants DFS and MCU constructively forced Plaintiff and fellow petitioners to rely on memory. Notwithstanding, on or about August 16, 2018, Plaintiff and six (6) other directors filed a CPLR Article 78 (“Art. 78”) proceeding at the Supreme Court, New York County, Civil Division seeking to: vacate and annul the Order of Defendant DFS, reinstate Plaintiff and fellow petitioners-directors as board members, and enjoin Defendant MCU from taking any action to conduct or hold an election.

23. The Art. 78 petition was dismissed on a rational basis determination in favor of DFS’ motion, the court not reaching the merits of the other due process arguments in the case. As such, Plaintiff and fellow petitioners filed an appeal at the Appellate Division, First Department on or about March 19, 2019 raising the issue that a full mandamus review should have been given but wasn’t by the lower court, namely that: the Order was a violation of lawful procedure, was affected by errors of law, and an abuse of discretion.
24. On appeal, argument was noticed for the June term on May 14, 2019, however Defendant DFS requested and was granted by the court permission to move argument to the September term thereby extending its reply brief filing date of April 17, 2019 to August 7, 2019.
25. Interestingly, on or about May 17, 2019 before its reply brief was filed, Defendant DFS took possession of Defendant MCU, appointing Defendant NCUA as conservator. In June 2019, the propriety of this takeover was questioned in an article entitled, “*The Hamilton Question and New York’s Municipal Credit Union’s conservatorship by NCUA*” (**EXHIBIT B, pgs. B1-B4**). The article’s author is Chip Filson, a credit union expert, former regulator, and a founding principal of Callahan and Associates whose

career included eight (8) years as a state regulatory supervisor, followed by a federal oversight role as Defendant NCUA's former Director of the Office of Programs that included exam policy as one of his responsibilities (**EXHIBIT B, pgs. B5**).

26. The article pointed out that the March 2019 (i.e., about 2 months before the takeover) call report data of Defendant MCU had a "net worth ratio of 7.6% , delinquency of .77%, and an allowance account funded at 150% of total delinquencies. No taxi medallion loans." He further stated, "there appear[ed] to be no immediate financial safety and soundness issues..." "The credit union ha[d] received a bond settlement for loss as well." Finally, he profoundly stated, "Moreover as in this case, the NCUA and the state had examined the credit union annually from 2013 to 2018 while the misappropriations occurred, and apparently found no wrongdoing. So the tendency is to shift the responsibility for the situation to the bad actor and the lack of board oversight, not the possible shortcomings in the exam process." (**EXHIBIT B, pgs. B1-B3**).

27. At the time of said state takeover, on or about May 17, 2019, Defendants DFS and MCU, under Defendant NCUA's conservatorship posted on their respective websites press releases entitled, Department of Financial Services Takes Possession of Municipal Credit Union and Names NCUA as Conservator."

([www.dfs.ny.gov/reports\\_and\\_publications/press\\_releases/pr1905171](http://www.dfs.ny.gov/reports_and_publications/press_releases/pr1905171), May 17, 2019)

and ([www.nymcu.org/dept-of-financial-services-takes-possession-of-municipal-credit-union-names-ncua-conservator.aspx](http://www.nymcu.org/dept-of-financial-services-takes-possession-of-municipal-credit-union-names-ncua-conservator.aspx), May 17, 2019). Contained in those releases were

the following defamatory statements: "In 2017 DFS had uncovered deficiencies in board oversight that had facilitated the multi-million-dollar embezzlement by the former CEO, Kam Wong." Id.



28. Moreover, Defendant DFS asserted in its appellate court reply brief filed after the state takeover, that Plaintiff and other board members engaged in substantial wrongdoing of its own by diverting MCU's assets from its members to the directors' pockets. (Note: lower state court and appellate proceedings are under court seal.)
29. After the takeover, Defendant DFS conveniently moved on mootness grounds as the primary basis for the appeal's dismissal and contended since there was no board for Plaintiff and fellow petitioners to return to, no relief could be granted. (Also note: Defendant MCU submitted no papers after its answer in the lower court proceeding and did not file any papers in the appeal despite knowing the facts regarding Plaintiff. Subsequently, the appellate court entered its decision on or about September 24, 2019 and dismissed the appeal on mootness grounds only.
30. At the time of the aforementioned press release, the then Board had only ten (10) members including Plaintiff, who was the longest serving and most visible director since 2005 and was Chair for about six (6) years.
31. On or about September 24, 2019, the same day of the appellate decision, Plaintiff received by certified mail a 2017 corrected Form 1099-Misc ("1099") with no explanation, cover letter or anything enclosed or attached (**EXHIBIT C, pg. C1**).
32. In response, Plaintiff sent a letter to Defendant MCU requesting an itemized list describing the charges totaling \$12,028.55 - the amount in box 7 of the corrected 1099. The corrected 1099 was \$8,974.31 more than the original \$3,053.74 previously filed by Defendant MCU.
33. Melissa Jampol, Esq. ("Jampol Esq.") of Epstein Becker Green on behalf of Defendant MCU replied to Plaintiff's request by her letter dated October 8, 2019 with an attached

itemized list in Excel spreadsheet format. The expense descriptions were vague and/or not recognizable as expenses Plaintiff incurred. On October 11, 2019, Plaintiff returned via email said spreadsheet with justifications and/or explanations for each item and a cover letter requesting the amounts of the 2017 corrected 1099 and the 1099s filed in previous years be revised to reflect that Plaintiff received no compensation under the law, rules, and board policy for those years **(EXHIBIT C, pgs. C2-C12)**.

34. By email on October 21, 2019, Jampol Esq. informed me in relevant part that Defendant "MCU's tax accountants re-reviewed [my] 1099-MISC.... As such, at this point, MCU will be taking no further action" **(EXHIBIT C, pg. C13)**.

35. On October 25, 2019 also via email, Jampol Esq. acknowledged the 2017 corrected 1099 was filed with the IRS **(EXHIBIT C, pg. C15)**.

36. Despite Plaintiff's attempt to provide justifications under the law, rules, and board policy as well as explanations in some cases for items not incurred by Plaintiff, Defendant MCU under the control of conservator NCUA and with wilful disregard filed the fraudulent income returns with the IRS and refused to correct it. Notwithstanding the board's exercise of its business judgment in duly approving Plaintiff's expense reimbursements pursuant to Banking Law 456, Defendant MCU refused to correct the amounts of the 1099s and the credit union's Form 990s.

37. On November 29, 2019, the day after Thanksgiving Plaintiff received notice from the U.S. Postal Service of a certified envelope. Said envelope contained a 2018 Form 1099-MISC in the amount of \$3,091.29 without a cover letter, itemization, or explanation sent by Defendant MCU under the conservatorship of Defendant NCUA.

38. Plaintiff by this proceeding does not seek the reversal of his removal without a hearing, reinstatement to the Board, an injunction enjoining Defendant MCU from holding another election, nor the overturn of the lower state court and appellate court judgments.

**CLAIM I**

**DEFENDANT MCU WILFULLY FILED FRAUDULENT  
INFORMATION RETURNS IN VIOLATION OF 26 U.S.C. 7434**

39. 26 U.S.C. § 7434 provides in pertinent part, “ If any person willfully files a fraudulent information return with respect to payments purported to be made to any other person, such other person may bring a civil action for damages against the person so filing such return.”

40. The Plaintiff’s 1099s for 2017, 2018 and previous years (2013 -2016) are information returns as defined by 26 U.S.C. § 6724(d)(1)(A).

41. Defendant MCU filed the fraudulent information return wilfully because after Plaintiff’s attempt to provide legal justifications and sound explanations why the amounts on the 1099s are incorrect, Defendant MCU refused to correct the erroneous amounts in Box #7 of the information return. (EXHIBIT C, pg. C13)

42. Defendant MCU under the possession of Defendant DFS and the conservatorship and control of Defendant NCUA wilfully filed the fraudulent information return to further drive and bolster their defamatory narrative that Plaintiff was motivated by “unlawful compensation” thereby “facilitating the multi-million dollar embezzlement” committed by Wong.

43. Plaintiff detailed in his letter of September 24, 2019, the applicable laws, rules and board policy that excluded the items in question from compensation or provided explanations that the expense was not incurred by Plaintiff. Specifically, Plaintiff referenced NY

Banking Law 456(1), 12 CFR 703.33(b)(1), NCUA Letter to No. 05-FCU-02, NCUA Letter 11-0152 (March 2011) and the Defendant MCU Board Policy (**EXHIBIT C, pgs. C16-C24**).

44. For example, the thirty-four (34) Fed Ex charges totaling \$2,957.88 on Defendant MCU's itemized list spreadsheet were never incurred by Plaintiff (**EXHIBIT C, pgs. C9-C11**). Defendants MCU, DFS, and NCUA are well aware of the fact that Plaintiff's corporate card was never used for FedEx purchases in 2017 or any other year, neither did Plaintiff authorize those charges. The corporate card was the only means Plaintiff could charge business expenses related to MCU. On the contrary, Defendant MCU's office manager, not Plaintiff, unilaterally utilized a FedEx account as a means to send mail to all directors.

45. In another instance, the \$678.79 Cox Communications charge represented the sum of several monthly DSL reimbursements combined (**EXHIBIT C, pg. C9**). However, the expenses were duly approved and the reimbursements excludable from compensation pursuant to Defendant NCUA's opinion letter 03-1053 dated December 3, 2003 referencing 12 C.F.R. §701.33(b)(1). Said opinion letter provided the basis for credit union "volunteer officials" to receive reimbursement for DSL Internet "high speed transmission lines to board members for their homes" excludable as compensation. This was an industry-wide accepted practice by the then Board and those directors that preceded. (**EXHIBIT D**).

46. Both Defendants NCUA and MCU are well aware of this opinion letter and practice that excludes DSL reimbursements as compensation. Defendant NCUA's then Associate General Counsel drafted the aforementioned letter.

47. Neither Defendants MCU, NCUA, or DFS ever deemed Plaintiff's expense reimbursements and/or guest travel as compensation under the applicable law, rules, and policy until now as they are attempting to drive the false narrative that Plaintiff and other board members "facilitated a multi-million dollar embezzlement."
48. Plaintiff followed the law regarding his expense reimbursements that were duly approved by the board under its statute authorized business judgment. The statute in relevant part provided, "reimbursement shall be determined by the board of directors to be appropriate in carrying out the official business of the credit union and shall be in accordance with written policies and procedures, including documentation requirements, established by the board of directors" Banking Law 456 (1).
49. Despite Defendant DFS' continued assertion in its appellate reply brief under seal that Plaintiff received "unlawful compensation," Plaintiff presented an affidavit that he received no compensation under the applicable laws, rules, and board policy that excluded reimbursements as compensation.
50. Furthermore, Defendant MCU was not consistent in its determination of who received compensation. Based on the credit union's Form 990, Defendant MCU's accounting department did not issue 1099s, neither stated compensation in Box 7 for guest travel to certain directors because they did not provide their social security numbers (**EXHIBIT E, pg. E2**). Instead, those directors properly provided the social security numbers of their guests who were the recipients of the benefit.
51. Defendant MCU's accounting department and Defendant Eisner, the Form 990 preparer had a duty to be consistent and apply the guest travel to all guests' social security numbers, who were the recipients of the travel benefit as it did for other directors.

52. Defendant MCU under the control of Defendant NCUA as conservator, wilfully filed the fraudulent information returns of 2017 and 2018 as well as 2013-2016 refusing to correct them despite the information Plaintiff provided citing applicable laws, rules, and regulations.

**CLAIM II**

**DEFENDANTS DFS AND MCU COMMITTED LIBEL,  
LIBEL PER SE AGAINST PLAINTIFF**

53. Defendants DFS and MCU recklessly, wilfully, and without regard to the truth or facts posted on their respective websites a press release entitled, Department of Financial Services Takes Possession of Municipal Credit Union and Names NCUA as Conservator.” ([www.dfs.ny.gov/reports\\_and\\_publications/press\\_releases/pr1905171](http://www.dfs.ny.gov/reports_and_publications/press_releases/pr1905171) May 17, 2019) that contained the following defamatory statement: “In 2017 DFS had uncovered deficiencies in board oversight that had facilitated the multi-million-dollar embezzlement by the former CEO, Kam Wong.”

54. Here, Defendants DFS and MCU in a conclusory, libelous manner wilfully published that the then Board’s (including Plaintiff’s) alleged oversight “deficiencies” facilitated a crime (i.e., the multi-million-dollar embezzlement). Facilitation of a crime or Criminal Facilitation is either a misdemeanor or felony under NY law both defined as crimes. NY Penal Law 115, NY Penal Law 10.

55. Defendants MCU’s and DFS’ libelous statements were also referenced and published verbatim by the Credit Union Times, a national trade publication on or about May 17, 2019 in the article entitled, “New York Regulator Conserves Municipal Credit Union.” ([www.cutimes.com/2019/05/17/new-york-regulator-conserves-municipal-credit-union/](http://www.cutimes.com/2019/05/17/new-york-regulator-conserves-municipal-credit-union/), May 17, 2019).

56. Defendants DFS and MCU published the defamatory statements despite the fact they were aware of the individuals who truly were facilitating Wong's embezzlement, therefore rendering their libelous statements as false. Defendants DFS and MCU had previous knowledge of those who were truly involved because of the internal investigation findings of the then Board, the findings of the USAO-SDNY, and the assertions that were made in the Art. 78 proceeding and subsequent appeal.
57. In a recently filed criminal complaint by the USAO-SDNY, a then SC member was arrested and charged among other things for conspiracy to embezzle from a credit union (i.e. Defendant MCU) and embezzlement from a credit union. (**EXHIBIT F - pgs. F1-F2**). Moreover, the USAO-SDNY referenced in one of its press releases dated November 10, 2018 in relevant part, "In addition, WONG obtained controlled substances, for personal use, from a former Credit Union Supervisory Committee member" ([www.justice.gov/usao-sdny/pr/former-chief-executive-officer-new-york-credit-union-pleads-guilty-manchattan-federal](http://www.justice.gov/usao-sdny/pr/former-chief-executive-officer-new-york-credit-union-pleads-guilty-manchattan-federal)). This press release occurred months before the libelous statements of Defendants DFS and MCU and provided information and context contradicting their false narrative. According to the criminal complaint filed, the SC member is just one of many parties alleged to have participated in the "multi-million dollar embezzlement."
58. The USAO-SDNY also arrested and filed a criminal complaint for conspiracy to obstruct justice and obstruction of justice against a former board member who resigned about two years prior to the then Board's removal. Notwithstanding, said criminal complaint referenced a text message between Wong and a SC member known as "Member-1" that quoted the SC member saying, "[The Credit Union outside auditors] is also in a good

place with this” pertaining to fraudulent insurance payments that were part of the multi-million dollar embezzlement (**EXHIBIT G, pg. G3**).

59. Furthermore, the then Board’s internal investigation uncovered that the CFO and CHRLRO were also part of the embezzlement scheme that included Wong’s fraudulent reimbursements and were both terminated by the then Board. Additionally, it was the CFO who intentionally misled Plaintiff to rely on and approve fraudulent expense reports submitted by Wong after she certified the expenses were reviewed, receipted, researched, and ready to pay (**EXHIBIT H**). Defendants DFS and MCU possessed first hand knowledge of this fact.
60. Moreover, in direct contradiction to Defendants DFS’ and MCU’s defamatory statements, Plaintiff as former Chair was proactive and deliberate when he drafted and adopted a Human Resources Policy on or about November 20, 2014 barring the arrested SC member from assuming the title of VP of Security and Fraud after discovering the SC terminated the previous VP and he attempted to assume the title and position (**EXHIBIT I, pgs. I1-I4**).
61. On September 27, 2015, in a memo (Re: Board’s Role and Fraud Risk) sent to the succeeding board chair, the board, Wong, and General Counsel, Plaintiff raised his deep concerns that the SC refused to fill the vacant position for more than one year after the SC member was barred from the position. Plaintiff also attached to said memo an excerpt of the credit union’s Security Policy and an article entitled, The Board’s Critical Role in Preventing Internal Fraud” (**EXHIBIT I, pgs. I5-I9**).
62. Said memo also contained Plaintiff’s demand that his concerns be noted in the board’s meeting minutes (**EXHIBIT I10-I12**). Defendant MCU had this information on its email



server, in the board meeting recordings, and the electronic or hard copy board minutes. Defendants DFS and NCUA also had unfettered access to this information prior to the defamatory statements when they conducted their annual examinations. In fact, Plaintiff's concerns should have prompted an investigation by both Defendants NCUA's and DFS' regulatory examiners. Unfortunately, Plaintiff's proactive and deliberate actions were ignored.

63. Defendants DFS and MCU wilfully conflated the compensation narrative and Wong's multi-party fraud scheme as the motive that Plaintiff was part of facilitating a "multi-million dollar embezzlement." Defendants MCU, NCUA, or DFS never deemed Plaintiff's expense reimbursements and/or guest travel as compensation under the applicable law, rules, and board policy until now as they are attempting to drive the false narrative that Plaintiff breached his fiduciary duty and accepted compensation in violation of law.
64. Plaintiff submitted expense reimbursements in compliance with law, regulations and board policy. The same governing rules provided "Such reimbursement shall be determined by the board of directors to be appropriate in carrying out the official business of the credit union and shall be in accordance with written policies and procedures, including documentation requirements, established by the board of directors." Banking Law 456(1). Plaintiff did not need nor had any motivation to facilitate an embezzlement when the law granted the then Board the authority to deem expenses as appropriate.
65. At the time the defamatory statements were published, Plaintiff was the longest tenured and most visible member of the Board, serving as its acting Chair and Chair from 2009-2015. Although, Defendants DFS' and MCU's libelous statement did not name Plaintiff,

the reader of the defamatory statements would and could easily infer that it involved, included, and was against Plaintiff.

66. Defendants DFS and MCU intentionally, recklessly and maliciously published the false statements against Plaintiff without any credible or substantiated evidence that they were true and having knowledge of the then board's internal investigation findings and the evidence that was provided in the Art. 78 proceedings. The defamatory statements currently appear on Defendants DFS and MCU respective websites and continue to commit libel and/or libel per se, and should be removed.

67. As a proximate result and by reason of Defendants DFS' and MCU's libelous statements that Plaintiff's alleged oversight deficiencies facilitated a crime (i.e. embezzlement), Plaintiff's reputation has been damaged causing him great emotional distress, loss of future credit union speaking engagements, and loss of future board service. Plaintiff's present employment in finance could also potentially be in jeopardy. Prior to the events above, Plaintiff was well-known nationally in the credit union industry. Plaintiff served on two national trade organization boards, wrote articles and white papers, and was invited to speak at various conferences.

### **CLAIM III**

#### **DEFENDANT EISNER COMMITTED PROFESSIONAL MALPRACTICE AND WAS NEGLIGENT AND/OR GROSSLY NEGLIGENT AS PLAINTIFF RELIED UPON THEIR AUDITING AND REPORTING.**

68. According to AICPA's Generally Accepted Auditing Standards ("GAAS"), "The auditor must exercise due professional care in the performance of the audit and the preparation of the report." AU §150.02(3)

69. Defendant Eisner breached the duty of professional care owed to Defendant MCU and Plaintiff who relied on Defendant Eisner's auditing and financial reporting.

70. Defendant Eisner owed a duty of care to Plaintiff because pursuant to NY Banking Law 471(1), Plaintiff relied on Defendant Eisner's auditing and financial reporting. The reporting included but was not limited to: Defendant MCU's annual financial statements, operational audits, Form 990 preparation, etc.
71. Defendant Eisner failed to detect inconsistencies in several Form 990s it prepared that incorrectly listed Plaintiff's excludable reimbursements including guest travel as compensation but did so correctly for other directors. **(EXHIBIT J)**
72. Defendant Eisner failed to affirmatively notify Plaintiff and the then Board of Wong's embezzlement including the substantially inflated bonuses of Defendant MCU's executive officers including Wong.
73. According to AICPA's GAAS, "The auditor has a responsibility to plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether caused by error or fraud.." AU §110.02
74. Defendant Eisner failed to detect the fraudulent activity of Wong including the multiple large sum, handwritten checks and the alleged activities of the aforementioned arrested SC member who was charged with embezzlement.
75. Defendant Eisner failed to report to Plaintiff, then board members, and shareholders the millions in losses arising out of the Wong embezzlement in Defendant MCU's Annual Report 2017 and at the Annual Meeting that occurred on or about May 2018 **(EXHIBIT K)**.
76. According to AICPA's GAAS, "The auditor must maintain independence in mental attitude in all matters relating to the audit." AU §150.02(2).

77. Upon information and belief, Defendant Eisner was grossly negligent, intentionally and /or recklessly failed to conduct its audits of Defendant MCU and failed to report to Plaintiff with the required independence.
78. A USAO-SDNY criminal complaint, also referenced a text message between Wong and a SC member known as "Member-1" that quoted the SC member saying, "[The Credit Union outside auditors] is also in a good place with this," pertaining to the fraudulent Wong insurance payments (**EXHIBIT G, pg. G3**).
79. As a proximate cause and by reason of Defendant Eisner's breach of the duty of care required in the accounting and auditing profession, malpractice, carelessness, recklessness, negligence, gross negligence, and its failure to report to Plaintiff any wrongdoing or irregularities and failure to detect Wong's embezzlement, the SC member's alleged embezzlement, and other bad actors malfeasance, Plaintiff suffered damages resulting in his board removal, defamation, emotional distress, litigation costs and attorney fees in this action, the state proceedings, as well as other losses.

#### **CLAIM IV**

#### **DEFENDANT DFS DENIED PLAINTIFF DUE PROCESS UNDER 42 U.S.C. § 1983 BY CHARGING AND CONCLUDING HE VIOLATED NY BANKING LAWS 470 AND 471 AND ACCUSING PLAINTIFF OF CRIMINAL FACILITATION BY THE AGENCY'S DEFAMATORY STATEMENT WITHOUT PROPER NOTICE, A PRE-DEPRIVATION HEARING, AND AN OPPORTUNITY TO BE HEARD**

80. Defendant DFS' Order of the Superintendent ("Order") dated June 22, 2018 charged and determined in conclusory fashion, Plaintiff violated NY Banking Laws 470 and 471 and summarily removed him and others as board directors (**EXHIBIT L**) without due process. Plaintiff was also accused of facilitating a crime as a result of said violations.

81. Defendant DFS, an agency of the State of New York and under the color of state law violated 42 U.S.C. § 1983 and Plaintiff's constitutional due process rights under the Fourteenth Amendment of the U.S. Constitution because he was not provided proper notice, a pre-deprivation hearing and an opportunity to address the aforementioned charges of misconduct before his removal from the board of directors.
82. Defendant DFS also violated procedural due process under the Constitution of the State of New York, Article I, Section 6, the NY State Administrative Procedure Act § 301 et seq., NY Banking Law § 41, NY Financial Services Law § 304 et seq. and 305, and its own procedure proscribed by the Superintendent's Regulations, 3 N.Y.C.R.R. 2.1.
83. Plaintiff was also entitled to a pre-deprivation hearing because the Order was not "random and unauthorized," but was issued by the then Superintendent of Defendant DFS the highest "official with final authority over significant matters, which contravene[d] the requirements of a written municipal code, [and] can constitute established state procedure," *Xu v. City of New York*, 16-4079 (2d Cir. 2017).
84. NY State law and the credit union's bylaws created a "legitimate claim of entitlement" to Plaintiff's property interest in his position as director because he was duly elected by the membership in 2017 and had a three year statutory expectation to complete his term to 2020. NY NPC§ 703 et seq., NY BSC 703 et seq., *Board of Regents v Roth*, 408 U.S. 377 (1972), and MCU bylaws.
85. Defendant DFS knew Plaintiff did not receive compensation in violation of NY Banking Law 470 because the expense reimbursements were excluded from compensation under Banking Law 456(1), 12 CFR 703.33(b)(1), NCUA Letter No. 05-FCU-02, NCUA Letter 11-0152, and Defendant MCU's Board Policy (**EXHIBIT C**).

86. Additionally, Defendant MCU under the possession of Defendant DFS and under the control of Defendant NCUA as conservator, filed and sent Plaintiff a fraudulent information return (i.e., 2017 corrected 1099-MISC) to bolster the narrative he received compensation in violation of law. Defendant MCU also filed fraudulent information returns in previous years for expenses that were not compensation under the applicable laws, rules, and board policy.
87. Defendant DFS also knew Plaintiff did not breach his fiduciary duty in violation of NY Banking Law 471. On the contrary, Plaintiff in good faith and pursuant to NY Banking Law 471 relied on the financial statements and reporting of Defendant MCU's professional officers, internal auditors, the SC, Defendant Eisner, and the regulatory examiners. Plaintiff also took proactive policy-based steps to prevent the self-appointment of the arrested and charged SC member as the VP of Security and Fraud **(EXHIBIT I, pgs., I1-I14)**.
88. Defendant DFS also knew that the charged SC member and Defendant MCU's executive officers were allegedly part of a greater fraud scheme that was disclosed in the then Board's internal investigation and the eventual criminal complaint filed by USAO-SDNY.
89. Defendant DFS falsely claimed in the state court proceeding that the then Board took no action after the Wong embezzlement was discovered and withheld this pertinent and material information from the state court. On the contrary, Plaintiff and the then directors took immediate action that included but was not limited to the following: 1) engaged outside counsel to assist in an internal investigation and subpoenas, 3) formed special board committee to investigate fraud (i.e., Oversight and Action Committee), 4) hired

reputable accounting firm KPMG to conduct a forensic audit of the credit union, 5) engaged a private investigator for criminal matters, 6) placed CEO, CFO, and CHRLRO on administrative leave that eventually led to their terminations, and 7) provided corrective plan of action to NCUA and Respondent DFS. The USAO-SDNY Ash criminal complaint confirmed the Board's internal investigation did take place by its mention in its official document. (**EXHIBIT G, pgs. G4-G6**).

90. Moreover, Defendant DFS in conclusory fashion accused the then Board of nepotism as an instance of wrongdoing in the state court proceeding. However, Plaintiff never employed a relative at anytime at the credit union. For arguendo, even if Plaintiff did have a relative employed, Defendant MCU's board policy permitted the employment of relatives in non-officer positions as long as the relative was qualified for the position and the relationship was disclosed (**EXHIBIT M**).
91. Defendant DFS also accused Plaintiff and the then Board of lavish trips for bona fide educational training conferences abroad and the Board's strategic planning conferences that were held in Las Vegas for several years. On the contrary, Plaintiff did not attend conferences abroad with the exception of a speaking engagement in which the credit union was reimbursed by the conference host. However, for arguendo, even if Plaintiff had attended conferences, usually they were held annually by the World Council of Credit Unions, an internationally recognized trade organization that annually selects venues abroad because the credit union industry is a global movement. Notwithstanding, the expense still had to be charged against the director's educational allocation in accordance with board policy.

92. Additionally, Defendants DFS and NCUA knew for several years that Las Vegas was the site for the board's annual strategic planning retreat and never objected to the location until after Wong's embezzlement. A great number of credit union conferences and retreats are held in Las Vegas. Even Defendant NCUA's past board chairs from time to time were invited to speak at credit union related Las Vegas venues (**EXHIBIT N**).
93. To Plaintiff's understanding, the board chose Las Vegas for two reasons: 1) at the time the venue was chosen, the state of Nevada was very distressed economically during the 2008 Great Recession and better hotel rates were negotiated by locking in for more than one year and the business would assist in the state's economic recovery, and 2) the site was an incentive for volunteer board members to attend who were working full-time and had to charge their personal vacation time. Defendant NCUA recognized this concept of "incentive to volunteerism" in its OGC Opinion Letter - No. 11-0805 (**EXHIBIT O**).
94. Plaintiff also points to Defendant NCUA's own board expenses that were subject to its Office of the Inspector General's scrutiny. According to an article in the Washington Post ("WP"), a member of its board purchased two airline tickets for \$11,000 to Vienna, likely the same WOCCU conference the then MCU board members were accused of attending and receiving compensation (**EXHIBIT P - pgs. 3-4**). Defendant NCUA responded to the WP strongly defending the officials by saying, "[They] did nothing wrong.... The claims for reimbursement were within the parameters of agency policy... There being no violation of the law, rule or regulation, no disciplinary action was warranted."
95. There, Defendant NCUA board officials' expenses were not conflated with the facilitation of Wong's embezzlement simply because the regulator was ultimately



charged with the regulatory oversight and examination of Defendant MCU. Neither were those expenditures characterized as compensation and the motivation for Defendant NCUA's "turning a blind eye" to Defendant MCU's malfeasance or the NYC credit union taxi medallion crisis as Defendant DFS accused Plaintiff and others of doing at Defendant MCU. Moreover, the NCUA officials were not removed without notice, a hearing or an opportunity to be heard. On the contrary, the agency was afforded an opportunity to respond to the Inspector General and to the WP with the assertion there was no violation of the law, rule, or regulation.

96. Plaintiff also asserted there was no violation of law, rule, regulation, or policy in the state court proceedings and asserts the same in this proceeding. However, Defendant DFS decided Plaintiff's removal was warranted without notice and a hearing.

97. Finally, Plaintiff is not seeking to overturn the lower state court decision that dismissed the Art. 78 proceeding despite it not reaching whether Plaintiff violated laws or the due process claim on the merits. Plaintiff does not seek the relief that was requested in that proceeding, namely: the reversal of Plaintiff's removal, the reinstatement of Plaintiff on the board, nor injunctive relief against Defendant MCU holding or conducting an election. *Abdelal v. Kelly*, No. 17-1166-cv (2nd Circuit 2018).

98. Plaintiff is not seeking the reversal of the state appellate court's dismissal on mootness grounds despite the fact it also did not address whether Plaintiff violated the law neither reached the due process claim on the merits.

99. Rather, Plaintiff seeks by this claim declaratory relief that he did not violate NY Banking Law 470 and 471, and that he did not facilitate a multi-million dollar embezzlement. Plaintiff also seeks damages for the deprivation of his constitutional rights in this

proceeding because the prior state court Art. 78 action was not the appropriate proceeding for an award of damages. Davidson v Capuano, 792 F.2d 275 (2nd Circuit 1986).

100. As a proximate cause of Defendants MCU's and DFS' constitutional due process violations, Plaintiff incurred damages that included damage to his property interest, his name and reputation, emotional pain and suffering, and costs including attorney's fees.

### **PRAYER FOR RELIEF**

Wherefore, Plaintiff respectfully demands judgment against Defendants MCU, NCUA as conservator of MCU, DFS, and Eisner as follows:

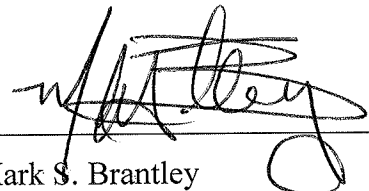
1. Judgment against Defendant MCU under the control and conservatorship of Defendant NCUA, for compensatory damages of \$5,000 or greater for damages sustained as a proximate result including the cost of this action for the fraudulent information returns, namely the 2017 corrected 1099 and the 1099s for previous years as far back as 2013 and such other and further relief as the Court may deem just and proper . .
2. Judgment against Defendants MCU and DFS awarding compensatory and punitive damages for libel per se or libel the amount to be determined at trial but in excess of the \$75,000 jurisdictional requirement, costs and such other and further relief as the Court may deem just and proper.
3. Judgment against Defendants MCU and DFS awarding compensatory and punitive damages for depriving Plaintiff of his constitutional due process rights under 42 U.S.C. § 1983, costs and such other and further relief as the Court may deem just and proper. .

4. Declaratory relief against Defendants MCU and DFS that Plaintiff did not violate NY Banking Laws 470 and 471, nor facilitated a multi-million dollar embezzlement.
5. Judgment against Defendant Eisner awarding Plaintiff compensatory and punitive damages for its breach of duty of professional care owed to Plaintiff, its recklessness, negligence, and gross negligence, the amount to be determined at trial but in excess of the \$75,000 jurisdictional requirement, costs and such other and further relief as the Court may deem just and proper.

**JURY DEMAND**

Plaintiff hereby demands a trial by jury on all causes of action asserted within this pleading.

Dated: December 6, 2019

  
\_\_\_\_\_  
Mark S. Brantley  
Plaintiff - Pro Se  
4880 S Robins Way  
Chandler, AZ 85249  
Phone: (480) 869-4914  
Email: Brantleyesq@gmail.com

# EXHIBITS

# **EXHIBIT A**

# **MCU**

# **BY-LAWS**

Rev. 6-19-17

**A-1**

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## ARTICLE VIII

### *Supervisory Committee*

#### Section 1.

- A. The Supervisory Committee shall consist of five (5) members.
- B. At each annual meeting the members shall elect one or two members, as the case may be, of the Supervisory Committee to serve for a term of three (3) years and until his or her successor is elected and has qualified.
- C. The Supervisory Committee shall meet at least once every three (3) months to audit the books of this Credit Union and shall make reports of the same to the members at least once each year at the annual meeting.

#### Section 2.

- A. The Supervisory Committee members shall choose among their number a Chairperson and a Secretary.
- B. The Secretary of the Supervisory Committee shall prepare, maintain, and have custody of full and correct records of all actions taken by it.



- C. The offices of Chairperson and Secretary may be held by the same person.

Section 3.

- A. The Supervisory Committee shall make, or cause to be made, such audits, and to prepare and submit such written reports, as are required by the law and applicable regulations.
- B. The Committee may employ and use such clerical and auditing assistance as may be required to carry out its responsibilities as prescribed by this article, and may request the Board to provide compensation for such assistance.
- C. The Committee shall prepare and forward to New York State Regulators, Federal Regulators, and the Board of Directors such reports as may be required.

Section 4. The Supervisory Committee shall, from time to time and not less frequently than required by the law and applicable regulations, cause the accounts of all members to be verified with the records of the Treasurer. The Committee shall maintain a record of such verification.

Section 5.

- A. By unanimous vote the Supervisory Committee may suspend for cause until the next meeting of the members any Director or Executive Officer.
- B. In the event of any such suspension, the Supervisory Committee shall call a special meeting of the members to act on said suspension which meeting shall be held not fewer than seven (7) nor more than fourteen (14) days after such suspension.
- D. The Chair of the Committee shall act as Chair of the meeting unless the members select another person to act as Chair.

Section 6. By the affirmative vote of a majority of its members, the Supervisory Committee may call a special meeting of the members to consider any violation of the provisions of the law and applicable regulations, or of the charter or the By-Laws of this Credit Union, or to consider any practice of this Credit Union which the Committee deems to be unsafe or unauthorized.

Section 7. The Supervisory Committee shall have the power to perform

all other duties and functions which are allowable to such committee under the Banking Law.

## ARTICLE IX

### *Shares*

Section 1. The number of shares which may be issued by this Credit Union shall be unlimited.

Section 2. The par value of each share shall be \$5.

Section 3. Shares shall be paid for in full at the time of subscription.

Section 4. An entrance fee to be fixed by the Board of Directors may be charged.

Section 5. Shares may be transferred to any person eligible for membership, subject to approval by the Board of Directors. A transfer fee may be charged by the Board of Directors in payment of such transfer. No transfer shall be permitted if the transferor is indebted to this Credit Union.

# **EXHIBIT B**

10/28/2019

The Hamilton Question and New York's Municipal Credit Union's Conservatorship by NCUA – Just a Member

# JUST A MEMBER

Chip Filson

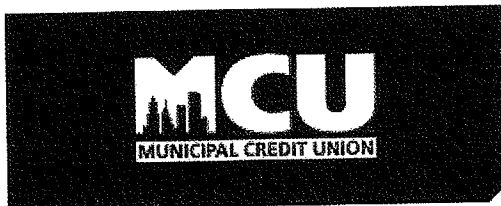
JUNE 12, 2019 BY CHIP FILSON

## The Hamilton Question and New York's Municipal Credit Union's Conservatorship by NCUA

The last song in the runaway hit musical **Hamilton** ends with a question:

*Let me tell you what I wish I'd known  
When I was young and dreamed of glory  
You have no control  
Who lives, who dies, who tells your story?*

On May 17, 2019 NCUA was appointed conservator of the \$3.03 billion state-chartered Municipal Credit Union. The March 2019 call report data shows 588,000 members, a net worth ratio of 7.6%, delinquency of .77%, and an allowance account funded at 150% of total delinquencies. No taxi medallion loans.



The New York regulator had previously removed MCU's supervisory committee in May 2018 and the full board in June 2018. It designated an "on premises administrator", Mark Ricca, to oversee the general management. Mark had no credit union background.

When appointing NCUA conservator, the state also removed its chosen administrator.

NCUA provided no information about who will be running the credit union and under what

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The Hamilton Question and New York's Municipal Credit Union's Conservatorship by NCUA – Just a Member

[ guidance since there appears to be no immediate financial safety and soundness issues, but a leadership transition event. ]

[ The impetus for state action was the arrest in May 2018 of the former CEO Kam Wong. He pleaded guilty in November 2018 and in June 2019 was sentenced to five years in prison and ordered to forfeit \$9.9 million to pay restitution to the credit union for the amount he had defrauded. The misuse of credit union funds extended from 2013 through 2018. The credit union has received a bond settlement for loss as well. ]

## What's next for the members?

On January 10<sup>th</sup> the Brookings Institution hosted a conference entitled **Ten Years Later: Lessons from the 2008-09 Financial Crisis**. One speaker was Lawrence Summers who was Treasury Secretary from 2009-2011, a PhD economist and former president of Harvard University,

During the Q&A he was asked why the government did not take over the direction of the troubled banks and insurance companies instead of TARP funding, much like the conservatorships of Freddie and Fannie. His answer was succinct: "it is my experience that government intervention in banks is a major destroyer of asset value." He further commented who wants to run or do business with a conserved government-directed institution?

NCUA's track record as a conservator is extremely mixed but on balance proves out Summer's conclusion. NCUA's conservatorship of the two largest corporates and then takeover of three more in a mass liquidation process destroyed solvent institutions that according to NCUA's own numbers today have estate surpluses of over \$5.6 billion, of which \$3.1 has been transferred into the NCUSIF.

By setting itself up to run a credit union as a conservator, NCUA has a conflict of interest. Does it act in the members' best interests or does it act in its own self-interest? As in all conservatorships, the members have no voice. The board is gone, and often the person appointed to lead has little or no background in the credit union, and is little more than a hired gun until some external resolution can be reached. Restoring the credit union to self-sufficiency rarely occurs, because in so doing it contradicts the logic that government

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The Hamilton Question and New York's Municipal Credit Union's Conservatorship by NCUA – Just a Member

takeover was necessary in the first place. Moreover as in this case, the NCUA and the state had examined the credit union annually from 2013 to 2018 while the misappropriations occurred, and apparently found no wrong doing. So the tendency is to shift the responsibility for the situation to the bad actor and the lack of board oversight, not the possible shortcomings in the exam process.

## The Key to Success

Conservatorship or even replacing a CEO while leaving the board in place to ensure members' interests are represented, can be done successfully. During the financial crisis several noteworthy turnarounds were engineered by John Tippetts at North Island Credit Union and Bill Connors and Andy Hunter at Silver State Credit Union in Nevada.

The key success factor is finding and supporting the right turnaround leader. The challenge is simple: Any jackass can kick down a barn, but it takes a carpenter to build one.

Will NCUA appoint a jackass or a carpenter? Someone to play caretaker until the agency elects a merger partner to resolve a leadership transition? Certainly there will be vultures a plenty looking to take the "problem" off NCUA's hands.

Or will the NCUA find someone with the experience, political skills and leadership to restore the credit union to its pivotal role in the New York and broader credit union community? The possibilities are out there. These could include proven, retired leaders such as Rudy Hanley, Gordan Dames, Gary Oakland, Jeff Farver, Steve Winninger or other equally capable and astute individuals whose reputation and knowledge of credit unions and the system would give them a running start. They would not be seeking another job, but have the energy and foresight to bring the credit union members confidence that their future was in good hands.

NCUA has provided no updates on this unprecedented conservatorship of a solvent credit union. But one will know the future when the next acting CEO is named. Will it be a caretaker following direction from examiners who are anxious to get rid of a problem, or will it be a proven credit union leader who can restore the credit union for its members? Chartered in 1916, Municipal is the oldest state charter in New York. Can NCUA make decisions that will sustain this cooperative now serving its fifth generation of members, or

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The Hamilton Question and New York's Municipal Credit Union's Conservatorship by NCUA -- Just a Member

will it just fulfill Summers' bleak assessment of what happens when government takes over a financial institution?

Municipal Credit Union faces Hamilton's challenge: *You have no control, who lives, who dies, who tells your story?* Every credit union today should care about this situation.

If a sound, long-established, and well-capitalized credit union can be dissolved without any role for members, what prevents the regulator/insurer from doing the same when your credit union faces a transition?

 **NCUA**



10/28/2019

About -- Just a Member

## About Chip Filson



A nationally recognized leader in the credit union industry, Filson is an astute author, frequent speaker, and consultant for the credit union movement. He has more than 40 years of experience in government, financial institutions, and business. Filson's breadth of experience makes him an authority on a range of topics, including analysis of credit union trends, credit union public and market-facing opportunities, and strategies for enhancing member value. His contributions to the cooperative movement have been demonstrated with his analysis and advocacy for the corporate credit union system, NCUA's Corporate Stabilization role, and the need for regulatory reform.

Chip co-founded Callahan & Associates. Filson has held concurrent positions at the National Credit Union Administration (NCUA) as president of the Central Liquidity Facility (CLF) and Director of the Office of Programs, which includes the NCUSIF and the examination process. He holds a magna cum laude undergraduate degree in government from Harvard University. After being awarded a Rhodes Scholarship, he earned a master's degree in politics, philosophy, and economics from Oxford University in England. He also holds an MBA in management from Northwestern University's Kellogg School in Chicago.

# EXHIBIT C

☒ CORRECTED (if checked)

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.		1 Rents		OMB No. 1545-0115		Miscellaneous Income
MUNICIPAL CREDIT UNION 22 CORTLANDT STREET NEW YORK, NY 10007		\$		2017		
		2 Royalties				
212-238-3330		\$		Form 1099-MISC		Copy 2 To be filed with recipient's state income tax return, when required.
PAYER'S federal identification number	RECIPIENT'S identification number	3 Other income		4 Federal income tax withheld		
13-5261470	055-62-4658	\$		\$		
RECIPIENT'S name MARK BRANTLEY  Street address (including apt. no.)  4880 S. ROBINS WAY City or town, state or province, country, and ZIP or foreign postal code  CHANDLER, AZ 85249		5 Fishing boat proceeds		6 Medical and health care payments		
		\$		\$		
Account number (see instructions)		7 Nonemployee compensation		8 Substitute payments in lieu of dividends or interest		
		\$ 12028.05		\$		
FATCA filing requirement <input type="checkbox"/>		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>		10 Crop insurance proceeds		
		\$		\$		
		11		12		
13 Excess golden parachute payments		14 Gross proceeds paid to an attorney				
\$		\$				
15a Section 409A deferrals	15b Section 409A income	16 State tax withheld		17 State/Payer's state no.		18 State income
\$	\$	\$				\$
		\$				\$

Form 1099-MISC

www.irs.gov/form1099misc

Department of the Treasury - Internal Revenue Service

☐ CORRECTED (if checked)

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.		1 Rents		OMB No. 1545-0115		Miscellaneous Income
		\$		2017		
		2 Royalties				
		\$		Form 1099-MISC		Copy 2 To be filed with recipient's state income tax return, when required.
PAYER'S federal identification number	RECIPIENT'S identification number	3 Other income		4 Federal income tax withheld		
		\$		\$		
RECIPIENT'S name  Street address (including apt. no.)  City or town, state or province, country, and ZIP or foreign postal code		5 Fishing boat proceeds		6 Medical and health care payments		
		\$		\$		
Account number (see instructions)		7 Nonemployee compensation		8 Substitute payments in lieu of dividends or interest		
		\$		\$		
FATCA filing requirement <input type="checkbox"/>		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>		10 Crop insurance proceeds		
		\$		\$		
		11		12		
13 Excess golden parachute payments		14 Gross proceeds paid to an attorney				
\$		\$				
15a Section 409A deferrals	15b Section 409A income	16 State tax withheld		17 State/Payer's state no.		18 State income
\$	\$	\$				\$
		\$				\$

Form 1099-MISC

www.irs.gov/form1099misc

Department of the Treasury - Internal Revenue Service

C-1

☐ CORRECTED (if checked)

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no. <b>MUNICIPAL CREDIT UNION 22 CORTLANDT STREET NEW YORK, NY 10007</b>  (212) 238-3330		1 Rents \$	2 Royalties \$	OMB No. 1545-0115 <b>2018</b> Form 1099-MISC
PAYER'S TIN <b>13-5261470</b>		3 Other income \$	4 Federal income tax withheld \$	
RECIPIENT'S name <b>MARK BRANTLEY 4880 S. ROBINS WAY CHANDLER, AZ 85249</b>		5 Fishing boat proceeds \$	6 Medical and health care payments \$	<b>Miscellaneous Income</b>  <b>Copy B - For Recipient</b> This is important tax information and is being furnished to the IRS. If you are required to file a return, a negligence penalty or other sanction may be imposed on you if this income is taxable and the IRS determines that it has not been reported.
RECIPIENT'S TIN <b>055-62-4658</b>		7 Nonemployee compensation \$ <b>3091.29</b>	8 Substitute payments in lieu of dividends or interest \$	
Account number (see instructions)		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>	10 Crop insurance proceeds \$	
FATCA filing requirement <input type="checkbox"/>		11 <input type="checkbox"/>	12 <input type="checkbox"/>	
		13 Excess golden parachute payments \$	14 Gross proceeds paid to an attorney \$	
		15a Section 409A deferrals \$	15b Section 409A income \$	
		16 State tax withheld \$	17 State/Payer's state no.	18 State income \$

Form 1099-MISC (keep for your records) www.irs.gov/Form1099MISC Department of the Treasury - Internal Revenue Service

**Instructions for Recipient - 1099-MISC (2018)**

**Recipient's taxpayer identification number (TIN).** For your protection, this form may show only the last four digits of your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN). However, the issuer has reported your complete TIN to the IRS.

**Account number.** May show an account or other unique number the payer assigned to distinguish your account.

**FATCA filing requirement.** If the FATCA filing requirement box is checked, the payer is reporting on this Form 1099 to satisfy its chapter 4 account reporting requirement. You also may have a filing requirement. See the Instructions for Form 8938.

**Amounts shown may be subject to self-employment (SE) tax.** If your net income from self-employment is \$400 or more, you must file a return and compute your SE tax on Schedule SE (Form 1040). See Pub. 334 for more information. If no income or social security and Medicare taxes were withheld and you are still receiving these payments, see Form 1040-ES (or Form 1040-ES(NR)). Individuals must report these amounts as explained in the box 7 instructions on this page. Corporations, fiduciaries, or partnerships must report the amounts on the proper line of their tax returns.

**Form 1099-MISC incorrect?** If this form is incorrect or has been issued in error, contact the payer. If you cannot get this form corrected, attach an explanation to your tax return and report your income correctly.

**Box 1.** Report rents from real estate on Schedule E (Form 1040). However, report rents on Schedule C (Form 1040) if you provided significant services to the tenant, sold real estate as a business, or rented personal property as a business. See Pub. 527.

**Box 2.** Report royalties from oil, gas, or mineral properties, copyrights, and patents on Schedule E (Form 1040). However, report payments for a working interest as explained in the box 7 instructions. For royalties on timber, coal, and iron ore, see Pub. 544.

**Box 3.** Generally, report this amount on the "Other income" line of Form 1040 (or Form 1040NR) and identify the payment. The amount shown may be payments received as the beneficiary of a deceased employee, prizes, awards, taxable damages, Indian gaming profits, or other taxable income. See Pub. 525. If it is trade or business income, report this amount on Schedule C or F (Form 1040).

**Box 4.** Shows backup withholding or withholding on Indian gaming profits. Generally, a payer must backup withhold if you did not furnish your taxpayer identification number. See Form W-9 and Pub. 505 for more information. Report this amount on your income tax return as tax withheld.

**Box 5.** An amount in this box means the fishing boat operator considers you self-employed. Report this amount on Schedule C (Form 1040). See Pub. 334.

**Box 6.** For individuals, report on Schedule C (Form 1040).

**Box 7.** Shows nonemployee compensation. If you are in the trade or business of catching fish, box 7 may show cash you received for the sale of fish. If the amount in this box is SE income, report it on Schedule C or F (Form 1040), and complete Schedule SE (Form 1040). You received this form instead of Form W-2 because the payer did not consider you an employee and did not withhold income tax or social security and Medicare tax. If you believe you are an employee and cannot get the payer to correct this form, report the amount from box 7 on Form 1040, line 7 (or Form 1040NR, line 8). You must also complete Form 8919 and attach it to your return. If you are not an employee but the amount in this box is not SE income (for example, it is income from a sporadic activity or a hobby), report it on Form 1040, line 21 (or Form 1040NR, line 21).

**Box 8.** Shows substitute payments in lieu of dividends or tax-exempt interest received by your broker on your behalf as a result of a loan of your securities. Report on the "Other income" line of Form 1040 (or Form 1040NR).

**Box 9.** If checked, \$5,000 or more of sales of consumer products was paid to you on a buy-sell, deposit-commission, or other basis. A dollar amount does not have to be shown. Generally, report any income from your sale of these products on Schedule C (Form 1040).

**Box 10.** Report this amount on Schedule F (Form 1040).

**Box 13.** Shows your total compensation of excess golden parachute payments subject to a 20% excise tax. See the Form 1040 (or Form 1040NR) instructions for where to report.

**Box 14.** Shows gross proceeds paid to an attorney in connection with legal services. Report only the taxable part as income on your return.

**Box 15a.** May show current year deferrals as a nonemployee under a nonqualified deferred compensation (NQDC) plan that is subject to the requirements of section 409A, plus any earnings on current and prior year deferrals.

**Box 15b.** Shows income as a nonemployee under an NQDC plan that does not meet the requirements of section 409A. This amount is also included in box 7 as nonemployee compensation. Any amount included in box 15a that is currently taxable is also included in this box. This income is also subject to a substantial additional tax to be reported on Form 1040 (or Form 1040NR). See "Total Tax" in the Form 1040 (or Form 1040NR) instructions.

**Boxes 16-18.** Shows state or local income tax withheld from the payments. Future developments. For the latest information about developments related to Form 1099-MISC and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/Form1099MISC](http://www.irs.gov/Form1099MISC).

☐ CORRECTED (if checked)

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no. <b>MUNICIPAL CREDIT UNION 22 CORTLANDT STREET NEW YORK, NY 10007</b>  (212) 238-3330		1 Rents \$	2 Royalties \$	OMB No. 1545-0115 <b>2018</b> Form 1099-MISC
PAYER'S TIN <b>13-5261470</b>		3 Other income \$	4 Federal income tax withheld \$	
RECIPIENT'S name <b>MARK BRANTLEY 4880 S. ROBINS WAY CHANDLER, AZ 85249</b>		5 Fishing boat proceeds \$	6 Medical and health care payments \$	<b>Miscellaneous Income</b>  <b>Copy 2</b>  To be filed with recipient's state income tax return, when required.
RECIPIENT'S TIN <b>055-62-4658</b>		7 Nonemployee compensation \$ <b>3091.29</b>	8 Substitute payments in lieu of dividends or interest \$	
Account number (see instructions)		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>	10 Crop insurance proceeds \$	
FATCA filing requirement <input type="checkbox"/>		11 <input type="checkbox"/>	12 <input type="checkbox"/>	
		13 Excess golden parachute payments \$	14 Gross proceeds paid to an attorney \$	
		15a Section 409A deferrals \$	15b Section 409A income \$	
		16 State tax withheld \$	17 State/Payer's state no.	18 State income \$

Form 1099-MISC www.irs.gov/Form1099MISC Department of the Treasury - Internal Revenue Service

C-1a

EPSTEIN  
BECKER  
GREEN

Attorneys at Law

Melissa L. Jampol  
t 212.351.4760  
f 212.878.8600  
MJampol@ebglaw.com

October 8, 2019

**VIA EMAIL AND FED EX**

Mark S. Brantley, Esq.  
4880 S. Robins Way  
Chandler, AZ 85249

Re: Corrected 2017 Form 1099-MISC., Supporting Detail

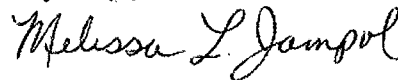
Dear Mr. Brantley:

We are in receipt of your letter, dated September 24, 2019, in which you requested an itemized list of expenses and/or reimbursements determined to be additional nonemployee compensation in the 2017 tax year as related to your reissued 2017 Form 1099-MISC.

Attached to this letter, please find an Excel spreadsheet titled, "2017 Detail of Mark Brantley Reportable Expenses," which provides the detail supporting your reissued 2017 Form 1099-MISC. We expect that this spreadsheet is responsive to your request.

Should you have any additional questions related to this request please contact me at MJampol@ebglaw.com or 212-351-4760.

Very truly yours,



Melissa L. Jampol

cc: Jane Dobbs, EVP, MCU

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Mark Brantley	11/17/2017	FedEx	58.51
Mark Brantley	1/19/2017	Best Buy Chandler Arizona	53.88
Mark Brantley	6/15/2017	iTunes	53.35
Mark Brantley	12/13/2017	Duane Reade New York	52.90
Mark Brantley	12/15/2017	Cash - No Vendor	50.00
Mark Brantley	10/8/2017	WM Supercenter Chandler, AZ	45.88
Mark Brantley	5/8/2017	Staples Tempe, Arizona	44.08
Mark Brantley	3/13/2017	FedEx	36.93
Mark Brantley	8/4/2017	Consumer Credit Reports	35.00
Mark Brantley	1/20/2017	National Association of Corporate Directors Arizona Ch	35.00
Mark Brantley	10/31/2017	FedEx	30.74
Mark Brantley	9/19/2017	Southwest Airlines	30.00
Mark Brantley	5/10/2017	GogoAir	29.95
Mark Brantley	11/16/2017	FedEx	29.28
Mark Brantley	9/21/2017	FedEx	27.92
Mark Brantley	12/18/2017	FedEx	27.59
Mark Brantley	7/15/2017	iTunes	27.21
Mark Brantley	10/14/2017	Walgreens Las Vegas, NV	26.84
Mark Brantley	10/3/2017	FedEx	24.84
Mark Brantley	7/25/2017	Verizon wireless Chandler, AZ	24.24
Mark Brantley	6/25/2017	GogoAir	20.00
Mark Brantley	3/4/2017	USPS Chandler, AZ	18.85
Mark Brantley	6/19/2017	Duane Reade New York	16.48
Mark Brantley	1/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	2/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	3/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	4/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	5/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	6/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	7/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	8/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	9/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	10/3/2017	Adobe Pro Subscription	16.32
Mark Brantley	11/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	12/2/2017	Adobe Pro Subscription	16.32
Mark Brantley	11/20/2017	Arizona Republic magazine	15.79
Mark Brantley	6/23/2017	302 Collections Atlantic City	15.50
Mark Brantley	4/2/2017	Office Max/Office Depot AZ	15.40
Mark Brantley	1/10/2017	Duane Reade New York	15.39
Mark Brantley	1/23/2017	NY Times Digital	15.00
Mark Brantley	2/20/2017	NY Times Digital	15.00
Mark Brantley	3/20/2017	NY Times Digital	15.00
Mark Brantley	4/17/2017	NY Times Digital	15.00
Mark Brantley	5/15/2017	NY Times Digital	15.00
Mark Brantley	6/12/2017	NY Times Digital	15.00
Mark Brantley	7/10/2017	NY Times Digital	15.00
Mark Brantley	8/7/2017	NY Times Digital	15.00
Mark Brantley	9/4/2017	NY Times Digital	15.00
Mark Brantley	10/2/2017	NY Times Digital	15.00
Mark Brantley	10/31/2017	NY Times Digital	15.00
Mark Brantley	11/28/2017	NY Times Digital	15.00
Mark Brantley	12/26/2017	NY Times Digital	15.00
Mark Brantley	9/22/2017	Walmart.com	13.99
Mark Brantley	6/25/2017	Gift Shop Belmar, NJ	13.36
Mark Brantley	7/1/2017	USPS Chandler, AZ	12.75
Mark Brantley	6/24/2017	306 Essentials Atlantic City	9.61
Mark Brantley	10/16/2017	Walgreens Las Vegas, NV	9.36
Mark Brantley	10/20/2017	Arizona Republic magazine	9.32
Mark Brantley	8/31/2017	Arizona Republic magazine	8.55
Mark Brantley	1/11/2017	GogoAir	8.60
Mark Brantley	12/20/2017	Arizona Republic magazine	8.24
Mark Brantley	12/14/2017	Duane Reade New York	5.00
Mark Brantley	11/2/2017	Chase	4.35
Mark Brantley	1/14/2017	iTunes	2.17
Mark Brantley	12/1/2017	Interest Charge on Cash Advances	1.98
Mark Brantley	8/2/2017	Interest Charged on Purchases	1.38
Mark Brantley	1/9/2017	iTunes	0.99
Mark Brantley	2/9/2017	iTunes	0.99
Mark Brantley	4/10/2017	iTunes	0.99
Mark Brantley	5/9/2017	iTunes	0.99
Mark Brantley	6/9/2017	iTunes	0.99
Mark Brantley	7/9/2017	iTunes	0.99
Mark Brantley	8/9/2017	iTunes	0.99
Mark Brantley	9/9/2017	iTunes	0.99
Mark Brantley	10/9/2017	iTunes	0.99
Mark Brantley	11/9/2017	iTunes	0.99

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Mark Brantley	12/9/2017	iTunes	0.99
Mark Brantley	8/3/2017	Apple iTunes.com	(27.21)
Mark Brantley	11/16/2017	Office Depot	(77.53)

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11/7/2019

Gmail - Request to Correct 2017 Mark Brantley 1099-MISC



M B &lt;brantleyesq@gmail.com&gt;

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**Request to Correct 2017 Mark Brantley 1099-MISC**

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M B <brantleyesq@gmail.com>  
To: MJampol@ebglaw.com

Fri, Oct 11, 2019 at 12:04 PM


Hi Melissa:

Please find attached a cover letter and Excel spreadsheet requesting the correction of my Form 1099s. Please acknowledge receipt of this email and the attached documents. Thank you..

Best regards,  
Mark S. Brantley

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**2 attachments**

 **MCU Letter to Correct 1099.pdf**  
106K

 **2017 Mark Brantley 1099 Exempt Business Justifications.xlsx**  
16K

**MARK S. BRANTLEY**  
4880 S Robins Way  
Chandler, AZ 85249

October 11, 2019

Municipal Credit Union  
22 Cortlandt Street  
New York, NY 10007  
Attn: Melissa L. Jampol

Dear Ms. Jampol:

In a follow up to my letter dated September 24 and in response to your letter dated October 8, 2019, please find attached an Excel spreadsheet that contains the "2017 Detail of Mark Brantley Reportable Expenses" and the justifications that support this formal request for a corrected 2017 Form 1099-MISC ("1099"). The corrected 1099 previously received by certified mail and issued by MCU on September 25, 2019 erroneously reported compensation of \$12,028.05. Additionally, MCU incorrectly reported compensation for me in years preceding 2017 and corrections are needed for those 1099s as well.

Please know that for the 2017 tax year and prior that I received no compensation from the Municipal Credit Union and that the expenses listed on the above referenced spreadsheet should not be reported under my social security number as compensation for the following reasons:

- 1) NY Banking Law 456(1) provides in relevant part that "...directors and committee members may be reimbursed for reasonable and proper costs incurred while carrying out the responsibilities of their positions. Such reimbursement shall be determined by the board of directors to be appropriate in carrying out the official business of the credit union and shall be in accordance with written policies and procedures, including documentation requirements, established by the board of directors."
- 2) 12 CFR 703.33(b)(1) provides also in relevant part, "the term compensation specifically excludes: (i) Payment (by reimbursement to an official or direct credit union payment to a third party) for reasonable and proper costs incurred by an official in carrying out the responsibilities of the position to which that person has been elected or appointed, if the payment is determined by the board of directors to be necessary or appropriate in order to carry out the official business of the credit union, and is in accordance with written policies and procedures, including documentation requirements, established by the board of directors. Such payments may include the payment of travel costs for officials and one guest per official."
- 3) The original 1099 and the corrected 1099 previously sent by MCU included duly authorized and board approved expenses deemed appropriate to carry out the official

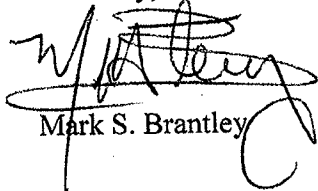
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business of MCU, presented with receipts as documentation and were in accordance with written policies and procedures (i.e., the MCU Board Policy). Also note: Some of the expenses listed were not incurred at all by me (e.g, Fed Ex charges).

- 4) Payment of guest travel permitted by 12 CFR 703.33 and NCUA Letter No. 05-FCU-02 excluded it as compensation though it "may be taxable income to the recipient." In this context, the recipient is the guest, not the director and the 1099 should have issued to my guest. Consequently, MCU erroneously reported these non-compensatory payments to me and not to my guest (i.e., my wife under her social security number) for 2017 and prior years.

Therefore, I respectfully request that my 1099s for 2017 and each prior year be corrected as I have not received compensation under the law and rules. Please acknowledge receipt of this letter. Thank you.

Sincerely,



Mark S. Brantley

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### Non-Taxable Expense Justifications

Mark Brantley	05/02/17	Delta Airlines	\$1,200.40
Mark Brantley	05/02/17	Delta Airlines	\$1,200.40
Mark Brantley	11/16/17	Cox Communications, Chandler AZ	\$678.79
Mark Brantley	09/19/17	Southwest Airlines	\$592.94
Mark Brantley	11/16/17	Various	\$455.00
Mark Brantley	09/01/17	Apple	\$329.26
Mark Brantley	09/04/17	LexisNexis	\$266.74
Mark Brantley	10/05/17	LexisNexis	\$266.74
Mark Brantley	11/03/17	LexisNexis	\$266.74
Mark Brantley	12/03/17	LexisNexis	\$266.74
Mark Brantley	08/03/17	Best Buy Chandler Arizona	\$251.73
Mark Brantley	10/10/17	FedEx	\$211.61
Mark Brantley	10/10/17	FedEx	\$211.61
Mark Brantley	12/12/17	Phoenix Links	\$175.60
Mark Brantley	09/01/17	Various	\$174.41
Mark Brantley	10/10/17	FedEx	\$140.37
Mark Brantley	08/25/17	SourceMedia LLC	\$129.00
Mark Brantley	03/27/17	FedEx	\$124.89
Mark Brantley	08/11/17	FedEx	\$115.15
Mark Brantley	04/30/17	Various	\$70.00
Mark Brantley	03/01/17	FedEx	\$97.10
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	10/10/17	FedEx	\$93.78
Mark Brantley	06/12/17	FedEx	\$90.56
Mark Brantley	09/11/17	FedEx	\$89.87

### Exempt Justifications (Non-Compensation)

[illegible]

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Mark Brantley	09/06/17	Award Company of America	\$89.85	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	02/24/17	WM Supercenter Chandler, AZ	\$88.58	Office Supplies to carry duties of director, board approved.
Mark Brantley	01/13/17	FedEx	\$87.03	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	01/08/17	Cox Communications, Chandler AZ	\$84.98	Board authorized DSL expense for board related duties.
Mark Brantley	02/08/17	Cox Communications, Chandler AZ	\$84.98	Board authorized DSL expense for board related duties.
Mark Brantley	03/08/17	Cox Communications, Chandler AZ	\$84.98	Board authorized DSL expense for board related duties.
Mark Brantley	04/07/17	Cox Communications, Chandler AZ	\$84.98	Board authorized DSL expense for board related duties.
Mark Brantley	08/13/17	Office Max/Office Depot AZ	\$77.53	Board authorized DSL expense for board related duties.
Mark Brantley	05/19/17	FedEx	\$76.64	Expense is not recognizable, likely an error
Mark Brantley	11/25/17	Verizon wireless Chandler, AZ	\$75.44	MCU iPad/iPhone accessories for business purposes, board approved.
Mark Brantley	09/11/17	FedEx	\$72.20	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	01/30/17	Various	\$35.00	Various is too vague, however expenses were board approved.
Mark Brantley	02/28/17	Various	\$35.00	Various is too vague, however expenses were board approved.
Mark Brantley	08/10/17	Apple Store Chandler, AZ	\$69.00	MCU iPad/iPhone accessories for business purposes, board approved.
Mark Brantley	11/09/17	FedEx	\$65.44	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	01/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	02/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	03/20/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	04/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	05/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	06/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	07/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	08/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	09/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	10/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	11/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	12/22/17	LinkedIn	\$65.31	As former MCU chairman and serving on national boards, a standing subscription for networking purposes and public relations to MCU's benefit.
Mark Brantley	10/19/17	FedEx	\$60.52	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	06/10/17	Office Max/Office Depot AZ	\$60.35	Official business expense, approved by board.
Mark Brantley	09/19/17	Southwest Airlines	\$60.00	Official business expense for Director Strategic Planning Retreat
Mark Brantley	08/30/17	FedEx	\$59.94	Expense was not incurred by me and not recognizable, likely an error

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Mark Brantley	11/17/17 FedEx	\$58.51	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	01/19/17 Best Buy Chandler Arizona	\$53.88	MCU iPad/iPhone accessories for business purposes, board approved.
Mark Brantley	06/15/17 iTunes	\$53.35	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	12/13/17 Duane Reade New York	\$52.90	Official Business expense while in NYC attending meetings.
Mark Brantley	12/15/17 Cash - No Vendor	\$50.00	Cash Advance for incidental while traveling from AZ to NYC for MCU meetings.
Mark Brantley	10/08/17 WM Supercenter Chandler, AZ	\$45.88	Official business expense, approved by board.
Mark Brantley	05/08/17 Staples Tempe, Arizona	\$44.08	Official business expense, approved by board.
Mark Brantley	03/13/17 FedEx	\$36.93	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	08/04/17 Consumer Credit Reports	\$35.00	Periodical used for director duties, board approved expense.
Mark Brantley	01/20/17 National Association of Corporate Directors Arizona Chapter	\$35.00	Director Standing Membership for director education, board approved.
Mark Brantley	10/31/17 FedEx	\$30.74	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	09/19/17 Southwest Airlines	\$30.00	Official business expense for Director Strategic Planning Retreat
Mark Brantley	05/10/17 GogoAir	\$29.95	Business expense for wifi service during travel on MCU business, board approved.
Mark Brantley	11/16/17 FedEx	\$29.28	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	09/21/17 FedEx	\$27.92	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	12/18/17 FedEx	\$27.59	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	07/15/17 iTunes	\$27.21	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	10/14/17 Walgreens Las Vegas, NV	\$26.84	Official business expense for Director Strategic Planning Retreat
Mark Brantley	10/03/17 FedEx	\$24.84	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	07/25/17 Verizon wireless Chandler, AZ	\$24.24	Likely phone accessory for MCU business phone, board approved expense.
Mark Brantley	06/25/17 GogoAir	\$20.00	Business expense for wifi service during travel on MCU business, board approved.
Mark Brantley	03/04/17 USPS Chandler, AZ	\$18.85	Official business expense, approved by board.
Mark Brantley	06/19/17 Duane Reade New York	\$16.48	Various is too vague, however expenses were board approved.
Mark Brantley	01/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	02/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	03/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	04/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	05/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	06/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	07/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	08/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	09/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	10/03/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	11/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	12/02/17 Adobe Pro Subscription	\$16.32	Editable PDF capability needed for director duties and board approved.
Mark Brantley	11/20/17 Arizona Republic magazine	\$15.79	Periodical used for director duties, board approved expense.
Mark Brantley	06/23/17 302 Collections Atlantic City	\$15.50	Official business expense for Director Teambuilding Retreat
Mark Brantley	04/02/17 Office Max/Office Depot AZ	\$15.40	Official business expense, approved by board.
Mark Brantley	01/10/17 Duane Reade New York	\$15.39	Official business expense, approved by board.
Mark Brantley	01/23/17 NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	02/20/17 NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	03/20/17 NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.

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Mark Brantley	04/17/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	05/15/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	06/12/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	07/10/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	08/07/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	09/04/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	10/02/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	10/31/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	11/28/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	12/26/17	NY Times Digital	\$15.00	Periodical used for director duties, board approved expense.
Mark Brantley	09/22/17	Walmart.com	\$13.99	Official business expense, approved by board.
Mark Brantley	06/25/17	Gift Shop Belmar, NJ	\$13.36	Official business expense for Director Teambuilding Retreat
Mark Brantley	07/01/17	USPS Chandler, AZ	\$12.75	Official business expense, approved by board.
Mark Brantley	06/24/17	306 Essentials Atlantic City	\$9.61	Official business expense for Director Teambuilding Retreat
Mark Brantley	10/16/17	Walgreens Las Vegas, NV	\$9.36	Official business expense for Director Strategic Planning Retreat
Mark Brantley	10/20/17	Arizona Republic magazine	\$9.32	Periodical used for director duties, board approved expense.
Mark Brantley	08/31/17	Arizona Republic magazine	\$8.55	Periodical used for director duties, board approved expense.
Mark Brantley	01/11/17	GogoAir	\$8.50	Business expense for wifi service during travel on MCU business, board approved.
Mark Brantley	12/20/17	Arizona Republic magazine	\$8.24	Periodical used for director duties, board approved expense.
Mark Brantley	12/14/17	Duane Reade New York	\$5.00	Official Business expense while in NYC attending meetings.
Mark Brantley	11/02/17	Chase	\$4.35	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	01/14/17	iTunes	\$2.17	Expense was not incurred by me and not recognizable, likely an error
Mark Brantley	12/01/17	Interest Charge on Cash Advances	\$1.98	Business related cash advance for business related travel incidentals
Mark Brantley	08/02/17	Interest Charged on Purchases	\$1.38	Business related cash advance for business related travel incidentals
Mark Brantley	01/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	02/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	04/10/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	05/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	06/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	07/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	08/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	09/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	10/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	11/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	12/09/17	iTunes	\$0.99	MCU business devices (iPad, iPhone) additional cloud storage for director duties and purposes.
Mark Brantley	08/03/17	Apple iTunes.com	-\$27.21	Credit to corporate card for unknown purchase above
Mark Brantley	11/16/17	Office Depot	-\$77.53	Credit to corporate card for business related purpose.

C-12

11/7/2019



M B &lt;brantleyesq@gmail.com&gt;

---

**Request to Correct 2017 Mark Brantley 1099-MISC**

---

Melissa L. Jampol <MJampol@ebglaw.com>  
To: M B <brantleyesq@gmail.com>

Mon, Oct 21, 2019 at 12:25 PM

Mr. Brantley:

I did receive your email, cover letter and Excel spreadsheet.

As I previously noted, MCU's tax accountants re-reviewed your 1099-MISC from that originally issued.

As such, at this point, MCU will be taking no further action.

Best,

Melissa

EPSTEIN  
BECKER  
GREEN

Melissa L. Jampol | Bio  
t 212.351.4760 | f 212.878.8600  
MJampol@ebglaw.com

250 Park Avenue | New York, NY 10177  
t 212.351.4500 | www.ebglaw.com

*Think Green. Please consider the environment before you print this message. Thank you.*

[Quoted text hidden]

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C-13



11/7/2019



M B &lt;brantleyesq@gmail.com&gt;

---

**Request to Correct 2017 Mark Brantley 1099-MISC**

---

**M B** <brantleyesq@gmail.com>

Mon, Oct 21, 2019 at 4:19 PM

To: "Melissa L. Jampol" &lt;MJampol@ebglaw.com&gt;

Hi Melissa:

That's unfortunate their taking that position. Can you tell me if they already filed the 1099-Misc with the IRS? Thank you.

Sincerely,  
Mark

On Monday, October 21, 2019, Melissa L. Jampol <MJampol@ebglaw.com> wrote:

Mr. Brantley:

I did receive your email, cover letter and Excel spreadsheet.

As I previously noted, MCU's tax accountants re-reviewed your 1099-MISC from that originally issued.

As such, at this point, MCU will be taking no further action.

Best,

Melissa

**Melissa L. Jampol | Bio**  
t 212.351.4760 | f 212.878.8600  
MJampol@ebglaw.com

250 Park Avenue | New York, NY 10177  
t 212.351.4500 | www.ebglaw.com

*Think Green. Please consider the environment before you print this message. Thank you.*

**From:** M B <brantleyesq@gmail.com>  
**Sent:** Friday, October 18, 2019 1:49 PM  
**To:** Melissa L. Jampol <MJampol@ebglaw.com>  
**Subject:** [EXT] Re: Request to Correct 2017 Mark Brantley 1099-MISC

Hi Ms. Jampol:

As I did not receive an acknowledgment that you received my email and attachments dated Oct. 11, 2019, I have mailed the same to MCU to your attention with proof of delivery on Oct. 18, 2019 below. Thank you.

**C-14**

11/7/2019



M B &lt;brantleyesq@gmail.com&gt;

---

**Request to Correct 2017 Mark Brantley 1099-MISC**

---

**Melissa L. Jampol** <MJampol@ebglaw.com>

Fri, Oct 25, 2019 at 4:51 AM

To: M B &lt;brantleyesq@gmail.com&gt;

Mr, Brantley,  
Yes, the corrected 1099 MISC was filed with the IRS.  
Best,

Melissa L. Jampol  
Epstein Becker Green  
250 Park Ave.  
New York, NY 10177

EPSTEIN  
BECKER  
GREEN

**Melissa L. Jampol | Bio**  
t 212.351.4760 | f 212.878.8600  
MJampol@ebglaw.com

250 Park Avenue | New York, NY 10177  
t 212.351.4500 | www.ebglaw.com

*Think Green. Please consider the environment before you print this message. Thank you.*

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[Quoted text hidden]

**C-15**

## **NCUA LETTER TO FEDERAL CREDIT UNIONS**

**NATIONAL CREDIT UNION ADMINISTRATION**  
**1775 Duke Street, Alexandria, VA 22314**

**DATE:** July 2005

**LETTER NO.:** 05-FCU-02

**TO:** Federal Credit Unions

**SUBJ:** Tax Consequences of Payment of Travel Expenses  
for FCU Volunteer Officials and Their Guests

Dear Board of Directors:

The National Credit Union Administration (NCUA) is issuing guidance on the possible tax implications of reimbursements of travel expenses to federal credit union volunteer officials and their guests. NCUA's rule on reimbursement permits federal credit unions to reimburse volunteer officials and one guest per official for reasonable and proper costs incurred in carrying out official responsibilities. 12 C.F.R. §701.33(b)(2)(i). The reimbursement rule also requires that payments must be determined to be necessary or appropriate in carrying out official business and are in accordance with written policies and procedures, including documentation requirements.

While the Federal Credit Union Act authorizes compensation for only one board officer for service as an officer of the board of directors, the other directors and volunteer officials of a federal credit union can be reimbursed for reasonable costs incurred in carrying out their positions. 12 U.S.C. §1761a. NCUA does not view payment of reasonable travel costs for a federal credit union official and one guest as compensation to the official or the guest. The reimbursement rule specifically excludes these payments from the definition of "compensation." 12 C.F.R. §701.33(b)(2). To comply with the reimbursement rule, a federal credit union board of directors must adopt a policy to pay the "reasonable and proper costs" incurred by an official in carrying out the responsibilities of the official's position. 12 C.F.R. §701.33(b)(2)(i). These costs may include travel expenses of an official and one guest to attend credit union related conferences and meetings.

While NCUA's rule does not address tax matters, federal credit unions must comply with any applicable Internal Revenue Service (IRS) reporting requirements. Whether the FCU must issue a Form 1099 or other tax form for the travel payments, and the resulting tax consequences a federal credit union

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official or the guest of an official may incur, are matters the IRS regulates. 26 U.S.C. §274; 26 C.F.R. §1.162-2; IRS Publication 463.

Travel payments, while permissible under NCUA's reimbursement rule, nevertheless may be taxable income to the recipient. The IRS definition of taxable income differs from NCUA's definition of compensation. 26 U.S.C. §63. Before the 1992 amendment to §701.33, which permitted payment of travel expenses for "one immediate family member," NCUA considered travel payments for an official's guest to be compensation under the Federal Credit Union Act. 57 F.R. 54499 (1992). This policy was based in part on an IRS interpretation that the payment of travel expenses for a guest of an employee is only deductible as a business expense under certain circumstances. 57 F.R. 18837 (1992). In determining to amend the reimbursement rule, NCUA found its policy unduly restrictive, stating that as long as a federal credit union adopts a written policy requiring travel reimbursements to be reasonable and proper, NCUA would not consider the reimbursement of guest travel expenses to be prohibited compensation under its rule. *Id.* The most recent amendment to the rule's language substituted "a guest" for "one immediate family member" in §701.33(b)(2)(i). 66 F.R 65628 (2001). NCUA policy to exclude guest travel reimbursements from the definition of compensation under §701.33, however, does not affect IRS requirements. Therefore, a federal credit union adopting a reimbursement policy under §701.33, as well as an official or an official's guest who benefits from the policy, should consult tax professionals for advice to ensure their practices comply with IRS requirements.

Sincerely,


//s//

JoAnn M. Johnson  
Chairman

C-17

10/10/2019

Training Reimbursement to Credit Union Officials | National Credit Union Administration

 An official website of the United States government


National Credit  
Union Administration

NCUA.gov / Regulation and Supervision / Legal Opinions

11-0152 / March 2011

# Training Reimbursement to Credit Union Officials

Credit Union Executives Society

P.O.Box 14167, Madison, WI 53708-0167

Governance

Dear Mr. Johnson:

This responds to your recent letter requesting clarification of NCUA's position on the authority of federal credit unions (FCUs) to reimburse training expenses for "associate directors" or similar FCU officials who occupy volunteer positions established by the board of directors. In short, we agree that for individuals such as these who provide board designated services and who act in more than an honorary capacity, the restrictions in the FCU Act against compensation of board and committee members do not bar reimbursement or payment of appropriate training expenses and related travel expenses. An explanation follows.

The FCU Act provides that "no member of the board or of any other committee shall, as such, be compensated, except that reasonable health, accident, similar insurance protection, and the reimbursement of reasonable expenses incurred in the execution of the duties of the position shall not be considered compensation." 12 U.S.C. 1761(c). The Act also provides that, in addition to the supervisory committee and credit committee, an FCU's board of directors may "appoint ...any other committees to which it can delegate specific functions." 12 U.S.C. 1761b(13). Some FCUs use this authority to establish other committees, such as a committee of directors emeritus or a committee of individuals being groomed for possible future board seats (the latter are often referred to as "associate" board members.)

In previous opinions of this office, we have stated that volunteer members of non-voting, advisory committees, such as emeritus or associate directors, are not eligible to receive expense reimbursement or insurance benefits. See for example OGC Op. 10-0913 (October 29, 2010). Upon reconsideration, we are of the opinion that if the individuals in question provide services that are established by the board and that go beyond merely serving in an honorary capacity, the normal exceptions to the statutory bar on compensation should apply. This would include reimbursement for training and training-related expenses that are appropriate to the service being provided.

10/10/2019

Training Reimbursement to Credit Union Officials | National Credit Union Administration

As you noted, this interpretation is consistent with NCUA's regulations on reimbursement, which provide that an official includes any member of any volunteer committee established by the board and expressly authorize "payment (by reimbursement to an official or direct credit union payment to a third party) for reasonable and proper costs incurred by an official in carrying out the responsibilities of the position to which that person has been elected or appointed, if the payment is determined by the board of directors to be necessary or appropriate to carry out the official business of the credit union, and is in accordance with the written policies and procedures, including documentation requirements, established by the board of directors." 12 C.F.R. 701.33 (a) and (b)(2)(i).

So long as the conditions addressed above are met, we agree that reimbursement of volunteer officials, such as associate board members, who provide board established services to an FCU and act in more than an honorary capacity is permissible pursuant to the same exceptions to the statutory ban on compensation applicable to other board and committee members.

Thank you for raising this issue, and please let me know if you have any questions.

Sincerely,

/S/

Hattie M. Ulan  
Associate General Counsel

GC/RMF:bhs



## **POLICY MANUAL**



Information regarding specific conferences will be included with the monthly Board packets prepared by the Executive Assistant to the Board.

The senior management officials of Municipal Credit Union will identify the professional associations and organizations recognized as educational resources for the Board of Directors and Supervisory Committee members

All new Directors and Supervisory Committee members will go through an orientation period. Within the first six (6) months of his/her election or appointment, each Director or Supervisory Committee member is expected to attend an outside training session or conference that will include fiscal report training.

Each Director and Supervisory Committee member is expected to attend at least one (1) conference and/or training session each year.

Any Director and Supervisory Committee member may attend additional conferences held outside New York State within the same calendar year expensed within their annual conference budget. Attendance at Legislative and New York State conferences are encouraged since good working relations with the credit unions within the state are beneficial and are not charged against the members' allocation. Anyone exceeding the limits of his/her annual conference budget will bear all costs above the limit.

**The Directors and Supervisory Committee members are encouraged to bring meaningful materials or ideas back to the Credit Union from the conference/training attended.**

All Directors are encouraged to attend the New York State Credit Union League Conference and Convention. Attendance at this meeting is important to MCU in its relations with other New York State credit unions and its voting participation as a member of the League. Sufficient Directors should attend to satisfy delegate and alternate delegate requirements.

## **2.09 BOARD EXPENSE REIMBURSEMENT POLICY**

The Expense Reimbursement Policy has been designed to allow the Credit Union to monitor, control, and reimburse expenses that have been incurred by members of the Board of Directors and Supervisory Committee members while operating on behalf of the Credit Union. All reimbursable expense incurred by the Board or Supervisory Committee members must be reasonable and necessary in nature.

### **2.09-1**

- A. For attendance at conferences and training sessions, the Credit Union shall pay or reimburse members of the Board of Directors and Supervisory Committee members for registration fees, hotel room or lodging, meals, necessary expenses for transportation, standard tipping, business meeting expenses, telephone





expenses, business supplies, and out-of-pocket expenses excluding the purchase of beauty supply, clothes, souvenirs, sporting equipment, gifts, etc.

- B. The expenses for the annual NYS Credit Union League, Strategic Planning and Legislature Conferences, and registration fees for other conferences are excluded from the individual Director's annual conference allotment.
- C. Personal entertainment expenses are limited to \$500 for the entire conference.
- D. Networking expense is considered as a business expense and shall not be charged against entertainment allocations.
- E. "An immediate family member" shall be defined as the spouse, brother, sister, child or grandchild, or a significant other of the Director or Supervisory Committee member.
- F. "Significant other" is defined as an individual or family member who is adversely affected by the absence of a Director or Supervisory Committee member from the household.
- G. Friends, business associates and any other individuals not identified within the definition of family members are prohibited from accompanying Directors and Supervisory Committee members at credit union expense.

#### 2.09-2

- A. An immediate family member accompanying the Director and Supervisory Committee member is covered for all of the reimbursements listed in section 2.09-1 which will be charged against the individual Director's or Supervisory Committee member's budget allocation. All expenses (or estimated expenses) incurred by a family member shall be reported on a separate section of the expense report by the directors and Supervisory Committee members whereby by the possible income tax liability can be clearly reflected. It should be noted that the exempt conference expenses listed in section 2.09-1B are also applied to expenses incurred by immediate family member(s) accompanying the Director(s) and Supervisory Committee members. However, the expenses may be subject to income tax reporting.
- B. Expenses incurred by the immediate family member which has no apparent business reasons for the attendance may be subject to income tax and reporting requirements, except in the case of Directors requiring assistance from the spouse or traveling companion due to his/her disability/medical condition.

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**2.09-3** Car rentals must be justifiable and then coordinated through the Executive Assistant to the Board for approval by the Chair, President/Chief Executive Officer, or Treasurer prior to the conference or seminar. Obtaining prior approval will assist in cost control and ensure maximum utilization.

**2.09-4**

- A. Expense reimbursement form consistent with Board policy must be completed and filed with the Treasurer or Chief Financial Officer within the sixty (60) days subsequent to a conference or seminar.
- B. Documentary evidence must be attached to support expenditure.
- C. Expenditures over \$50.00 will not be reimbursed without documentary evidence.
- D. Gratuities are exempt from the documentary evidence requirement.

**2.09-5** The hierarchy of approval for conference expense reimbursement is as follows:

Expenses incurred by:

Authorization from:

Director

Chairman of the Board or Treasurer

Chairman of the Board

Treasurer or 1<sup>st</sup> Vice Chair

Supervisory Committee Chair

Chairman of the Board or Treasurer

Supervisory Committee Members

Supervisory Committee Chair

Treasurer

Chairman of the Board or 1<sup>st</sup> Vice Chair

CEO

Chairman of the Board or Treasurer

**2.09-6**

- A. Corporate credit cards shall be limited to credit union business purposes only. No expenditure shall exceed the individual budget allocation. The corporate credit cards have a maximum line of credit of \$10,000.
- B. Cash advances obtained with the corporate credit card are limited to \$600 for each conference/seminar attended. The cash advance must be included in the expense report.
- C. Directors and Supervisory Committee members are responsible to review and verify the charges reflected on their corporate credit card statements. Questionable charges should be reported to the CFO immediately. Payments will not be made by the Accounting Department without the signature of the cardholder.

**C-23**



**2.09-7** Air travel class can be upgraded from the coach level to business class if flight is five (5) hours or longer. Various levels of lodging shall be determined by the event the Director is participating in. It should be noted that the increased travel costs due to flying business class will be charged against the Director's allocation. In all other situations, Directors should seek out reasonable levels of travel and lodging.

- a). The individual Director's conference costs (all inclusive) cannot exceed \$20,000 per annum.
- b). Due to the increasing needs for the Chair of the Board to attend conferences, lobby credit union issues, and represent the Board to attend Director's discussion forums, the annual conference/seminar allotment for the Chair is \$25,000.

**2.09-8** Out of Pocket expenses for attending board and committee meetings (Board of Directors and supervisory committee members) are reimbursable. The limits and types of expenses are set forth as below: Meal allowance shall not exceed \$35.

Transportation including vehicle parking costs, estimated mileage, and tolls.

Other out-of-pocket expenses up to \$35, such as childcare expenses incurred due to attendance of meeting

**2.09-9** The Administrative Assistant is responsible for:

- A. Maintaining a list of all outstanding expense reports within the time frame set forth in this policy.
- B. The submission of a quarterly status report of outstanding expense reports, and
- C. Updating the policy.

**2.09-10** Regarding all of the above, good judgment should be exercised on all matters involving the expense reimbursement policy.

- A. Extenuating circumstances or exceptions to the policy may arise. Consultation and approval in advance are required. The Chairman of the Board shall have the authority to approve exceptions and extraordinary expenses on a case-by-case basis.
- B. The CEO, designated by the Board, shall have the authority to waive immaterial overages in expenses incurred by the Board and Supervisory Committee members on a needed basis.

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# **EXHIBIT D**

December 3, 2003

D. Kevin Jones, President/CEO  
MidFlorida Federal Credit Union  
P.O. Box 8008  
Lakeland, Florida 33802-8008

Re: Federal Credit Union (FCU) Officials' Use of Business Equipment.

Dear Mr. Jones:

You have asked if an FCU's volunteer officials may use FCU-owned computers and cellular phones or receive reimbursement for personal equipment or Internet access when used to perform their official duties. Yes, officials may use FCU equipment or receive reimbursement from the FCU when using personal equipment if they are carrying out the responsibilities of their position and the reimbursed costs are reasonable and proper for performing their duties.

In the past few years, your FCU has relied on the Internet and cellular phones to communicate with and to transmit information to the board of directors. Due to the security software and memory needed to conduct secure transmissions over the Internet, the FCU has provided FCU-owned computers, printers, and high-speed transmission lines to board members for their homes. In addition, the FCU recently required all board members and senior managers to carry cellular phones. The FCU either provides the phone or reimburses the FCU for the base cost of a personal phone.

No official, other than the designated compensated official, "may receive compensation for performing the duties or responsibilities of the board or committee position to which the person has been elected or appointed." 12 C.F.R. §701.33(b)(1). The term "compensation," however, excludes:

[P]ayment (by reimbursement to an official or direct credit union payment to a third party) for reasonable and proper costs incurred by an official in carrying out the responsibilities of the position to which that person has been elected or appointed, if the payment is determined by the board of directors to be necessary or appropriate in order to carry out the official business of the credit union, and is in accordance with written policies and procedures, including documentation requirements, established by the board of directors.

12 C.F.R. §701.33(b)(2)(i). The board of directors, therefore, must determine if the cost of the equipment provided to officials for use in their homes is necessary or appropriate in carrying out their official duties and if such costs are reasonable and proper. The board also must have written policies that address the parameters of any reimbursements to officials.

For additional discussion of the issue of the permissibility of benefits for officials, you may find it helpful to review previous legal opinion letters available on NCUA's web site, [www.ncua.gov](http://www.ncua.gov), including the following letters issued by this office, OGC 91-0215, dated May 1, 1991 (meal reimbursement); OGC 92-0507, dated June 10, 1992 (impermissible reimbursement for baby sitting and vacation time); OGC 99-0621, dated November 8, 1999 (health insurance); and OGC 00-0508, dated May 24, 2000 (safe deposit boxes).

Sincerely,

D-1

Sheila A. Albin  
Associate General Counsel

OGC/CJL:bhs  
03-1053

D-2

# **EXHIBIT E**

<b>efile GRAPHIC print - DO NOT PROCESS</b>	<b>As Filed Data -</b>	<b>DLN: 93493311000314</b>
<b>Form 990</b> Department of the Treasury Internal Revenue Service	<b>Return of Organization Exempt From Income Tax</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form. Information about Form 990 and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a>	OMB No 1545-0047 <div style="font-size: 2em; font-weight: bold;">2013</div> <b>Open to Public Inspection</b>

<b>A For the 2013 calendar year, or tax year beginning 01-01-2013, 2013, and ending 12-31-2013</b>			
<b>B</b> Check if applicable:	<b>C</b> Name of organization MUNICIPAL CREDIT UNION	<b>D</b> Employer identification number 13-5261470	
<input type="checkbox"/> Address change	Doing Business As		
<input type="checkbox"/> Name change			
<input type="checkbox"/> Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 22 CORTLANDT ST 26TH FLOOR Suite	<b>E</b> Telephone number (212) 238-3336	
<input type="checkbox"/> Terminated	City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10007		
<input type="checkbox"/> Amended return		<b>G</b> Gross receipts \$ 127,165,605	
<input type="checkbox"/> Application pending	<b>F</b> Name and address of principal officer KAM WONG 22 CORTLANDT STREET NEW YORK, NY 10007	<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
<b>I</b> Tax-exempt status	<input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(14) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	<b>H(c)</b> Group exemption number	
<b>J</b> Website: WWW.NYMCU.ORG			
<b>K</b> Form of organization	<input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	<b>L</b> Year of formation 1916	<b>M</b> State of legal domicile NY

<b>Part I Summary</b>				
<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities BUILD LIFETIME FINANCIAL RELATIONSHIPS WITH EACH MEMBER PROVIDING COMPETITIVE PRODUCTS AND EXCELLENT SERVICES		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	3 18	
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	4 18	
	<b>5</b>	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5 749	
	<b>6</b>	Total number of volunteers (estimate if necessary)	6 23	
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	7a 4,620,664	
	<b>7b</b>	Net unrelated business taxable income from Form 990-T, line 34	7b 1,470,138	
	<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	0 0
		<b>9</b>	Program service revenue (Part VIII, line 2g)	121,581,482 125,983,105
<b>10</b>		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,039,984 1,182,500	
<b>11</b>		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0 0	
<b>12</b>		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	122,621,466 127,165,605	
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	213,141 237,289	
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	0 0	
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	54,735,813 58,803,062	
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	0 0	
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	63,126,167 65,082,504	
<b>Net Assets or Fund Balances</b>	<b>18</b>	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	118,075,121 124,122,855	
	<b>19</b>	Revenue less expenses Subtract line 18 from line 12	4,546,345 3,042,750	
	<b>20</b>	Total assets (Part X, line 16)	1,792,352,887 1,954,679,441	
	<b>21</b>	Total liabilities (Part X, line 26)	1,664,451,510 1,825,297,926	
	<b>22</b>	Net assets or fund balances Subtract line 21 from line 20	127,901,377 129,381,515	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date	2014-10-15
	LINDA LAMBERT VP/ACCOUNTING Type or print name and title		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name MARIE ARRIGO	Preparer's signature	Date
	Firm's name EISNERAMPER LLP	Check <input type="checkbox"/> if self-employed	PTIN P00058583
	Firm's address 750 THIRD AVENUE NEW YORK, NY 100172703	Firm's EIN	Phone no (212) 238-3334
	May the IRS discuss this return with the preparer shown above? (see instructions) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

E-1



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARK S BRANTLEY CHAIRMAN	2 0	X						2,295	0	0
(2) SYLVIA ASH 1ST VICE CHAIR	2 0	X						5,237	0	0
(3) C RICHARD WAGNER 2ND VICE CHAIR	2 0	X						0	0	0
(4) THOMAS E DIANA DIRECTOR EMERITUS	2 0	X						0	0	0
(5) SHIRLEY JENKINS SECRETARY	2 0	X						0	0	0
(6) S NANA OSEI-BONSU TREASURER	2 0	X						5,464	0	0
(7) JOY SCHWARTZ ASSISTANT SECRETARY	2 0	X						1,041	0	0
(8) JAMES DURRAH ASSISTANT TREASURER	2 0	X						0	0	0
(9) MARIO MATOS DIRECTOR	2 0	X						0	0	0
(10) ANGEL AUDIFFRED DIRECTOR	2 0	X						0	0	0
(11) BERYL MAJOR DIRECTOR	2 0	X						0	0	0
(12) TESSA HACKETT-VIEIRA DIRECTOR	2 0	X						2,291	0	0
(13) LORETTA JONES DIRECTOR	2 0	X						1,597	0	0
(14) CAROLL DUNCANSON 3RD VICE CHAIR	2 0	X						0	0	0
(15) GIOVANNI PORCELLI SUPERVISORY CHAIRMAN	2 0	X						0	0	0
(16) KAREN LUCAS SUPERVISORY SECRETARY	1 0	X						0	0	0
(17) JOSEPH GAGLIARDO SUPERVISORY MEMBER	1 0	X						0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHERYL WRIGHT SUPERVISORY MEMBER	10	X						0	0	0
(19) ALMETA COAXUM SUPERVISORY MEMBER	10	X						0	0	0
(20) KAM WONG PRESIDENT/CEO	600			X				1,675,830	0	135,365
(21) ANA PUELLO EXECUTIVE VP/CFO	600			X				498,454	0	143,548
(22) NORMAN KOHN SVP/CHIEF CREDIT OFFICER	400				X			531,833	0	32,000
(23) CAROLE PORTER SVP/RETAIL BANKING	400				X			340,653	0	133,238
(24) RICHARD CASAMASSA SVP/MEMBER SERVICE OPERATIONS	400				X			336,584	0	226,780
(25) THOMAS SICILIANO GENERAL COUNSEL	400				X			501,626	0	155,607
(26) JANET PERKINS VP/CHIEF TECHNOLOGY	400					X		329,980	0	86,285
(27) PHILIP VELTRE DEPUTY GENERAL COUNSEL	400					X		248,676	0	152,058
(28) AHMED CAMPBELL VP/LOAN OPERATIONS	400					X		222,219	0	76,687
(29) KIM THOMPSON VP/HUMAN RESOURCES	400					X		278,526		60,360
(30) AMY KONG VP/RISK DEPARTMENT	400					X		209,666		130,028
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								5,191,972	0	1,331,956

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **48**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
MAYORE ESTATES LLC, 1177 AVENUE OF THE AMERICAS NEW YORK NY 10036	OFFICE LEASING	4,599,692
OCD MEDIA LLC, 8 EAST 36TH STREET NEW YORK NY 10016	ADVERTISING	3,642,405
BROOKLYN BASEBALL CO LLC, 1904 SURF AVENUE BROOKLYN NY 11224	OFFICE LEASING	827,471
EISNERAMPER LLP, 750 THIRD AVENUE NEW YORK NY 10017	AUDITING FIRM	505,015
BROOKLYN RENAISSANCE PLAZA LLC, 118-35 QUEENS BLVD FOREST HILLS NY 11375	OFFICE LEASING	466,361

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **28**

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# **EXHIBIT F**

Approved: El J. Mark/Daniel C. Richenthal  
 Assistant United States Attorneys  
 Alona Katz  
 Special Assistant United States Attorney

Before: THE HONORABLE KEVIN NATHANIEL FOX  
 United States Magistrate Judge  
 Southern District of New York

19 MAG 9340

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UNITED STATES OF AMERICA

: SEALED COMPLAINT

- v. -

JOSEPH GUAGLIARDO,  
 a/k/a "Joseph Gagliardo,"

: Violations of  
 18 U.S.C. §§ 371, 657,  
 1344, 1349, and 2; 21  
 U.S.C. §§ 841, 846

Defendant.

: COUNTY OF OFFENSE:  
 : NEW YORK

----- x

SOUTHERN DISTRICT OF NEW YORK, ss.:

LAVALLE JACKSON, being duly sworn, deposes and says that he is a Special Agent with the United States Attorney's Office for the Southern District of New York ("USAO-SDNY"), and charges as follows:

COUNT ONE

(Conspiracy to Embezzle from a Credit Union)

1. From at least in or about 2009, up to and including at least in or about May 2018, in the Southern District of New York and elsewhere, JOSEPH GUAGLIARDO, a/k/a "Joseph Gagliardo," the defendant, and others known and unknown, willfully and knowingly did combine, conspire, confederate, and agree together and with each other to commit an offense against the United States, to wit, embezzlement, in violation of Title 18, United States Code, Section 657.

2. It was a part and object of the conspiracy that JOSEPH GUAGLIARDO, a/k/a "Joseph Gagliardo," the defendant, an officer, agent and employee of an institution, the accounts of which are insured by the National Credit Union Administration Board, would and did embezzle, abstract, purloin and willfully misapply money, funds, credits, securities, and other things of

F-1

value belonging to such institution, in violation of Title 18, United States Code, Section 657, to wit, GUAGLIARDO, then a Supervisory Committee member of Municipal Credit Union (the "Credit Union"), agreed to embezzle and willfully misapply money from the Credit Union by arranging payments to (1) a purported security company that he controlled ("Security Company-1") and (2) a non-profit organization that he controlled ("Organization-1"), among other expenditures of Credit Union money for GUAGLIARDO's benefit.

#### Overt Act

3. In furtherance of the conspiracy and to effect the illegal object thereof, the following overt act, among others, was committed in the Southern District of New York:

a. On or about December 7, 2017, JOSEPH GUAGLIARDO, a/k/a "Joseph Gagliardo," the defendant, emailed an invoice on behalf of Security Company-1 to a Vice President of the Credit Union requesting payment of \$10,584 for purported services inspecting Credit Union ATMs.

(Title 18, United States Code, Section 371.)

#### COUNT TWO

(Embezzlement from a Credit Union)

4. From at least in or about 2009, up to and including at least in or about May 2018, in the Southern District of New York and elsewhere, JOSEPH GUAGLIARDO, a/k/a "Joseph Gagliardo," the defendant, an officer, agent and employee of an institution, the accounts of which are insured by the National Credit Union Administration Board, embezzled, abstracted, purloined and willfully misapplied money, funds, credits, securities, and other things of value belonging to such institution, to wit, GUAGLIARDO, then a Supervisory Committee member of the Credit Union, embezzled and willfully misapplied money from the Credit Union by arranging payments to Security Company-1 and Organization-1, among other expenditures of Credit Union money for GUAGLIARDO's benefit.

(Title 18, United States Code, Sections 657 and 2.)

# **EXHIBIT G**

Approved: *[Signature]*  
 Eli J. Mark/Daniel C. Richenthal  
 Assistant United States Attorneys  
 Alona Katz  
 Special Assistant United States Attorney

Before: THE HONORABLE KEVIN NATHANIEL FOX  
 United States Magistrate Judge  
 Southern District of New York

**19 MAG 9341**

----- x

UNITED STATES OF AMERICA

: SEALED COMPLAINT

- v. -

: Violations of  
 18 U.S.C. §§ 371,  
 1512(c), 1519, and 2

SYLVIA ASH,

Defendant.

: COUNTY OF OFFENSE:  
 NEW YORK

----- x

SOUTHERN DISTRICT OF NEW YORK, ss.:

LAVALLE JACKSON, being duly sworn, deposes and says that he is a Special Agent with the United States Attorney's Office for the Southern District of New York ("USAO-SDNY"), and charges as follows:

COUNT ONE

(Conspiracy to Obstruct Justice)

1. From at least in or about January 2018, up to and including at least in or about July 2018, in the Southern District of New York and elsewhere, SYLVIA ASH, the defendant, and others known and unknown, willfully and knowingly did combine, conspire, confederate, and agree together and with each other to commit offenses against the United States, to wit, obstruction of justice, in violation of Title 18, United States Code, Sections 1519 and 1512(c).

2. It was a part and object of the conspiracy that SYLVIA ASH, the defendant, would and did knowingly alter, destroy, mutilate, conceal, cover up, falsify, and make a false entry in a record, document, and tangible object with the intent to impede, obstruct, and influence the investigation and proper administration of a matter within the jurisdiction of a department and agency of the United States and in relation to

**G-1**



20. Based on my review of Kam Wong's text messages, which were obtained from the Wong Cellphone, I have further learned that the following day, January 19, 2018, Wong and SYLVIA ASH, the defendant, exchanged additional text messages. Specifically:

a. Between 9:03 a.m. and 9:05 a.m., Wong and ASH exchanged the following text messages: First, Wong texted ASH, "Hi Sylvia: Are you coming? When you come and if I'm not here, just wait for me." Then, at 9:04 a.m., ASH replied, "Just walking into the building," and at 9:05 a.m., Wong responded, "Oh, ok."

b. Approximately a half hour later, at 9:33 a.m., Wong texted ASH, "Oh, Sylvia: I forgot to tell you the AirPods which is the Apple's Bluetooth wireless earphones are very good!!! I'll get you one because they go really nice and work great with the X." At approximately 10:08 a.m., ASH replied, "You're the Best".

21. Based on my review of records from Apple obtained by a judicially-authorized search warrant and associated with SYLVIA ASH, the defendant, I have learned that ASH had a calendar entry, dated January 19, 2018, with the subject "iPhone X," and the location of "MCU."

22. Based on my review of Kam Wong's text messages, which were obtained from the Wong Cellphone, I have learned that the same morning, January 19, 2018, between 9:35 a.m. and 9:43 a.m., after SYLVIA ASH, the defendant, and Kam Wong, had arranged to meet, Wong exchanged a series of text messages with a then-current Supervisory Committee member ("Member-1"), regarding, in part, Wong's recent meeting with ASH, and ASH's willingness to sign an affidavit memorializing a purported prior conversation Wong and ASH had regarding LTD offset payments. In particular, Wong and Member-1 exchanged the following messages:

Wong:	I had a good conversation with Sylvia
Member-1:	Good.
	...
	Ok. Hopefully I'll hear from her. Today. I'd like to give you some peace of mind



ASAP

Wong: Hear fro [sic] Sylvia?

Member-1: Yes. Of Course. She's looking for PBA cards<sup>6</sup>

Hahahhaha.

Wong: Sylvia remembers our conversation.

She said if anyone asks for an affidavit for our conversation, she'll sign it.

Member-1: It's all good Kam.

She understands

Wong: I just said to her that someone is giving me trouble for the LTD insurance offsets.

Member-1: She and I have a good enough relationship that if you can't talk to her or anyone else.

I'll be able to intervene without a problem

[ Member-1: [The Credit Union's outside auditors] is also in a good place with this. ]

Wong: Ok, that's great.

Member-1: Thank you for the trust. !

---

<sup>6</sup> Based on my review of text messages from a cellphone seized from Member-1's residence, pursuant to a judicially-authorized search warrant, I know that on or about February 5, 2018, SYLVIA ASH, the defendant, texted Member-1 a photograph of multiple New York City Police Benevolent Association ("PBA") cards, and what appeared to be a parking placard and cards associated with a certain organization of retired New York City Police Department officers, for which the placard and cards identified Member-1 as its vice president.

SYLVIA ASH, the defendant, "Sylvia: I have the AirPods. Do you want me to send someone to bring that to you?"<sup>7</sup>

27. On or about January 23 and 24, 2018, in Manhattan, Kam Wong provided me with two substantively identical documents that appeared to have been signed separately by the Credit Union's then-current Treasurer and Supervisory Committee Chair; and on or about the following day, Wong provided me in Manhattan with a third substantively identical document that appeared to have been signed by SYLVIA ASH, the defendant (the "January Memorandum"). The January Memorandum was dated January 22, 2018, had the subject "Long Term Disability Insurance for the CEO," and was addressed from Wong to ASH. The January Memorandum recounted a supposed June 2015 meeting during which ASH purportedly agreed to the payout to Wong of "approximately \$3.7 million (net of applicable taxes)" in order to cancel and void a provision in Wong's employment contract that provided Wong with LTD insurance coverage. The January Memorandum requested that the recipient (ASH) sign the memorandum if the memorandum was "accurate" and that ASH had "agreed" with the "payout approach" detailed in the memorandum.<sup>8</sup>

28. Based on my review of text messages from a cellphone issued by the Credit Union to Member-1 and recovered during a judicially-authorized search of Member-1's residence (the "Member-1 Cellphone"), I have learned that between January 25, 2018 -- the date Kam Wong provided me with the January Memorandum that appeared to have been signed by SYLVIA ASH, the defendant -- and May 16, 2018, Member-1 and ASH exchanged more than 250 text messages, including numerous messages about Wong, the Credit Union's internal investigation, and the federal criminal investigation, including:

a. On January 25, 2018, Member-1 texted ASH: "Gentle reminder I'm on the Pba cards I was just waiting for

<sup>7</sup> Based on my review of Apple's website, I know that AirPods are a wireless headphone compatible with an iPhone X.

<sup>8</sup> As noted above, in connection with Kam Wong's written plea agreement, Wong admitted to endeavoring to obstruct and impede and obstructing and impeding the administration of justice with respect to the criminal investigation into this matter, and agreeing with one or more others to do the same, including by supplying me with false and misleading documents.

C-4

b. Prior to serving the Second Subpoena, the USAO-SDNY requested in writing that Google preserve the Ash Gmail Account (the "First Preservation Request"), which, on or about June 13, 2018, Google did, preserving both the log-in information and content as of that date (the "First Preservation").

c. The Internet Protocol ("IP") logs for the Ash Gmail Account indicate that the last log-in made to this account before the Second Subpoena was on or about June 5, 2018, and that there were no log-ins to this account again until on or about June 23, 2018, which was a few days after ASH received the Second Subpoena, and approximately the same time as when she contacted Apple regarding wiping her iPhone X.

41. Based on my review of the content of the Ash Gmail Account, including the First Preservation, and the content as of the date of the search warrant (the "Unpreserved Content"), I have learned that subsequent to the date of the First Preservation and subsequent to the Second Subpoena, which called for, among other things, email messages between SYLVIA ASH, the defendant, and Member-1, all email messages between ASH and Member-1 were deleted from the Ash Gmail Account. Specifically, I have learned that:

a. The Ash Gmail Account and certain email accounts associated with Member-1 (collectively, the "Member-1 Email Accounts") exchanged approximately more than 30 messages from on or about March 1, 2018 through on or about May 23, 2018 (the "Deleted Member-1 Emails"), which were found in the First Preservation but did not exist in the Unpreserved Content from the Ash Gmail Account.

b. The Deleted Member-1 Emails included email messages about the federal investigation, the Credit Union's internal investigation, allegations of misconduct against Board members and the General Counsel, and other topics, none of which was produced by ASH in response to either of the federal subpoenas she was sent.

c. Approximately 98 percent of emails between January 1, 2018 and June 13, 2018 had been deleted subsequent to the Second Subpoena, whereas less than 30 percent of emails from January 1, 2015 through December 31, 2017 had been deleted. For example:

i. On February 26, 2018, Member-1 sent ASH an email addressed to "my MCU Famiglia" regarding Kam Wong, the

internal investigation and the federal investigation. In the email, Member-1 stated, among other things, "Had Kam Wong been given the Counsel he was entitled to at the very beginning, this would have been over. Had [the Credit Union's outside counsel] been a true counsel to all of the volunteers, this would have been over. . . . Had the [Supervisory Committee] been assigned this investigation . . . this would have been over."

ii. On March 1, 2018, ASH emailed Member-1, "FYI: Got a call from the Justice Dept. today. Wants me to come in to 'informally' talk to me."

iii. On April 2, 2018, ASH emailed Member-1, "Even though you may be the Lone Ranger in this nightmare fiasco, on behalf of the Membership you have to remain vigilant and not give up. I am proud of you!!!"

iv. On April 13, 2018, Member-1 forwarded to ASH an email chain from NYS-DFS regarding a planned meeting with the Supervisory Committee, and wrote to ASH, "[p]lease call."<sup>11</sup>

ASH's Second Interview with the USAO-SDNY

42. On July 9, 2018, at the USAO-SDNY's offices in Manhattan, in the presence of her counsel, SYLVIA ASH, the defendant, was interviewed regarding Credit Union-issued Apple devices she had received from Kam Wong, and her production of materials to the USAO-SDNY, among other things. During this interview, ASH provided the following information, in substance and in part:

a. ASH repeated her earlier claim that she resigned from the Board because she was elevated to be the presiding judge of the Commercial Division. ASH further stated that because the Credit Union had foreclosure matters before the courts, the New York State Office of Court Administration had advised her to step down.

b. ASH recalled travelling to the Credit Union to receive the iPhone X from Wong in his office. After receiving the iPhone X, Wong asked her to sign the January

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<sup>11</sup> Based on my review of phone records, I have learned that later that day, April 13, 2018, after this email, the Ash Cellphone Number and the Member-1 Cellphone participated in at least one call that lasted more than 12 minutes.

6-6

# EXHIBIT H

6172 TZG 1 7 6 130910 0 PAGE 1 of 3 10 5124 0000 N001 01AA6172



Cardholder Name  
KAM WONG

Account Number  
XXXX-XXXX-XXXX-2360



Page 1 of 3

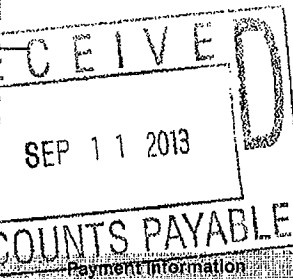
To report a card lost or stolen,  
please call 800-448-7728

**Save Your Stamps For Birthday Cards.**  
**Save time - and trees - with MCU's**  
**Free Online Banking with Bill Pay.**  
**Visit nymcu.org**

## Account Information

Statement Closing Date  
Credit Limit  
Available Credit  
Cash Credit Limit  
Available Cash

09/10/2013  
\$10,000.00  
\$6,591.00  
\$2,500.00  
\$0.00



## Account Summary

Previous Balance \$2,343.63  
 - Payments \$2,343.63  
 - Other Credits \$0.00  
 + Purchases \$802.06  
 + Cash Advances \$2,500.00  
 + Other Debits \$0.00  
 + Fees Charged \$0.90  
 + Interest Charged \$105.15  
 = New Balance \$3,408.11

Payment Due Date: 10/05/2013

Minimum Payment Due: \$88.15

New Balance: \$3,408.11

**Late Payment Warning:** If we do not receive your minimum payment by the date listed above, you may have to pay a \$25.00 late fee.  
**Minimum Payment Warning:** If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. The table is based on your standard minimum payment and does not include any past due and overlimit amounts. For example:

If you make no additional charges using this card and each month you pay:	You will pay on the balance shown on this statement in about:	And you will end up paying an estimated total of:
Only the minimum payment	12 Years	\$6,033.00
\$120.00	3 Years	\$4,332.00 (Savings = \$1,701.00)

If you would like information about credit counseling services, call 1-877-847-2155.

✓ Remit Payment to:  
MUNICIPAL CREDIT UNION  
PO BOX 37603 PHILADELPHIA, PA 19101-0603

✉ Mail Inquiries To:  
CUSTOMER SERVICE PO BOX 31112 TAMPA, FL  
33631-3112

☎ Questions?  
Call Customer Service: 800-481-7338  
Lost or Stolen Card: 800-448-7728

Why use mail? Pay your bill online!

Detach the bottom portion and return payment using enclosed envelope to be received no later than by 5:00 p.m. on the due date. Please use blue or black ink.

MUNICIPAL CREDIT UNION  
PO BOX 992 PECK SLIP  
NEW YORK, NY 10272-0992

Account Number XXXX-XXXX-XXXX-2360

New Balance \$3,408.11

Minimum Payment Due \$88.15

Do not forget to include your  
account number on your check.

Payment Due Date						
October						
S	M	T	W	T	F	S
		1	2	3	4	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

☐ New address, phone number or e-mail?  
Check the box to the left and print changes on back.

Amount Enclosed \$

VISA  
PO BOX 37603  
PHILADELPHIA, PA 19101-0603

KAM WONG  
22 CORTLANDT ST  
NEW YORK NY 10007-3107



406055000599236000008815003408113

H-1



6172

TZG

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130910 0

PAGE 3 of 3

10 5124 0000 N001 01AA6172

Page 3 of 3

Transactions (continued)				
Post Date	Trans Date	Reference	Description	Amount
09/10	09/10		Interest Charge on Cash Advances	\$30.15
			<b>TOTAL INTEREST FOR THIS PERIOD</b>	<b>\$105.15</b>
NEW YORK RESIDENTS MAY CONTACT THE NEW YORK STATE DEPARTMENT OF FINANCIAL SERVICES TO OBTAIN A COMPARATIVE LISTING OF CREDIT CARD RATES, FEES AND GRACE PERIODS. NEW YORK STATE DEPARTMENT OF FINANCIAL SERVICES 1-877-226-6697 OR <a href="http://www.dfs.ny.gov">http://www.dfs.ny.gov</a>				
<b>2013 Totals Year-to-Date</b>				
Total fees charged in 2013				\$2.07
Total interest charged in 2013				\$378.49

Interest Charge Calculation				
Your Annual Percentage Rate (APR) is the annual interest rate on your account.				
Type of Balance	APR %	Balance Subject To Interest Rate	Interest Charge	Remaining Balance
Purchases	12.90%	\$0.00	\$0.00	\$877.96
Cash Advances	17.90%	\$2,050.09	\$30.15	\$2,530.15
Days in Billing Cycle: 30				
See reverse side of page one for explanation of Interest Charge calculation. Credit Purchases calculated using Method G. Cash Advance Charges calculated using Method A.				

## ACCOUNT INQUIRIES



**Customer Service:**  
(800) 481-7338



**To Report a Card Lost or Stolen:**  
(800) 449-7728 (TOLL-FREE)



**Please Direct Written Inquiries to:**  
**CUSTOMER SERVICE**  
PO Box 31112, Tampa, FL 33631-3112



**To View Your Account Online:**  
[www.nymcu.org](http://www.nymcu.org)



New York residents may contact the New York State Banking Department to obtain a comparative listing of credit card rates, fees, and grace periods by calling 1-800-522-3330.

**MCU**  
MUNICIPAL CREDIT UNION

0A6172AG

H-2

6172

TZB

1

7

8

130910 0

PAGE 2 of 3

10 6124 0000 NO01 01AA6172

Cardholder Name  
KAM WONG

Account Number  
XXXX-XXXX-XXXX-2360

VISA

Page 2 of 3

		Transactions		
Post Date	Trans Date	Reference	Description	Amount
KAM WONG		XXXX-XXXX-XXXX-2360		
08/12	08/09	24801666ZLQB8LAJ7	AROME DELI II NEW YORK NY	\$20.00
08/12	08/11	74896026Z2NGLMK61	HONG KONG ECONOMIC J C HONG KONG HK	\$90.02
			3224 698.00 344 0.128968481	\$0.00
			PAYMENT-THANK YOU	\$2,343.63
08/13	08/13	F51240072000PY226	AROME DELI II NEW YORK NY	\$17.00
08/14	08/13	248016671WGND68WVZ	AROME DELI II NEW YORK NY	\$11.58
08/14	08/13	248016671WGND68Y9	AROME DELI II NEW YORK NY	\$11.91
08/15	08/14	248016672WGND68XE	AROME DELI II NEW YORK NY	\$500.00
08/15	08/15	729211573006PTSN5	MCU/22 CORTLANDT ST. NEW YORK NY	\$17.25
08/16	08/14	248016673LQB8LD5X	AROME DELI II NEW YORK NY	\$12.80
08/16	08/15	248016673WGND68X5	AROME DELI II NEW YORK NY	\$500.00
08/16	08/16	729211574003NGSP5	MCU/22 CORTLANDT ST. NEW YORK NY	\$25.81
08/18	08/16	248016674WGND68XY	AROME DELI II NEW YORK NY	\$500.00
08/19	08/19	729211577003L62R9	MCU/22 CORTLANDT ST. NEW YORK NY	\$25.64
08/20	08/19	248016677WGND68Y1	AROME DELI II NEW YORK NY	\$35.15
08/20	08/19	2439121785SESQ2JL	RESTORANT MALAYSIA INC FLUSHING NY	\$500.00
08/20	08/20	729211578003ZFFG9	MCU/22 CORTLANDT ST. NEW YORK NY	\$500.00
08/21	08/21	7292115790041BPWP	MCU/22 CORTLANDT ST. NEW YORK NY	\$28.17
08/23	08/21	24801667ALQB8LQT0	AROME DELI II NEW YORK NY	\$7.00
08/23	08/21	24388947AKG8FZL84	NYC/DOT PARKING METERS LONG ISLAND C NY	\$13.00
08/25	08/22	24801667BLQB8LQYY	AROME DELI II NEW YORK NY	\$7.99
08/25	08/23	24906417B02N5FBPA	HLU*HuluPlus 54860891 HULU.COM/BILL CA	\$11.87
08/26	08/23	24801667DLQB8LB5M	AROME DELI II NEW YORK NY	\$455.00
09/06	09/04	24692167R00G3F2KG	MILLENIUM HOTEL 61Q40 NEW YORK NY	\$11.87
09/08	09/05	24801667TLQB8LDLP	AROME DELI II NEW YORK NY	
		Fees		
08/12	08/11	74896026Z2NGLMK61	FOREIGN TRANSACTION FEE	\$0.90
		TOTAL FEES FOR THIS PERIOD		\$0.90
		Interest Charges		
08/15	08/15		*FINANCE CHARGE* CASH ADVANCE FEE	\$15.00
08/16	08/16		*FINANCE CHARGE* CASH ADVANCE FEE	\$15.00
08/19	08/19		*FINANCE CHARGE* CASH ADVANCE FEE	\$15.00
08/20	08/20		*FINANCE CHARGE* CASH ADVANCE FEE	\$15.00
08/21	08/21		*FINANCE CHARGE* CASH ADVANCE FEE	\$15.00
09/10	09/10		Interest Charge on Purchases	\$0.00

0-C

20. +

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MUNICIPAL CREDIT UNION

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H-3

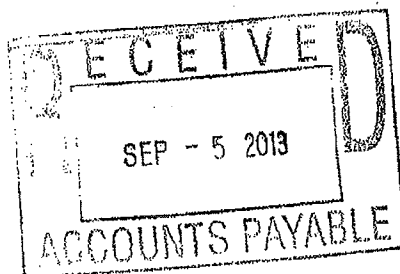


# Cardmember Activity

CARDMEMBER STATEMENT DATED:  
08/14/2013 through present

This is not a Billing Statement.

3783-590924-01003 Active  
KAM H WONG  
MUNICIPAL CREDIT UN



*Cashay*  
8-20-13  
DHH 36104

As of Thu Sep 05 06:59:57 MST 2013 Total Balance is \$27,122.71  
Total balance includes all unpaid transactions (billed and unbilled).

RESEARCHED

OK TO PAY 9/5/13

*Amex Wong*

*Proffell*  
9/5/13

## Balance Summary

Opening Balance	Total Credits	Total Debits	Closing Balance
\$14,589.42	-\$14,655.08	\$27,320.37	\$27,254.71

## Billing Details

09/03/2013		\$132.00	
ASIAN JEWELS SEAFOOD FLUSHING NY 853535432 USFC11354 09/03/13			
08/30/2013		-\$65.66	
BROOKSTONE 203 BROOK MERRIMACK NH REF# 62617970000 603-8809500			
08/30/13			23102-0100
08/30/2013		\$417.10	
AMERICAN AIRLINES IN ATLANTA GA TKT# 00173029733925 AIRLINE/AIR C			
08/30/13			23102-0000
08/30/2013		\$36.00	
REGENT GARAGE CORP NEW YORK NY REF# 84988943243 212-732-3399			
08/30/13			36102-0110
08/30/2013		\$18.77	
Travel Insurance Pol Richmond US REF# 21000103989 INSURANCE SALES			
08/30/13			23102-0100
08/29/2013		\$77.97	
AMAZON.COM AMZN.COM/BILL WA REF# FBF3RFJXL18 MERCHANDISE			
08/29/13			27004-0110
08/28/2013		\$118.00	
ASIAN JEWELS SEAFOOD FLUSHING NY 853535432 USFC11354 08/28/13			
08/28/2013			36101-0110
08/28/2013		\$797.80	
VIRGIN AMERICA SAN FRANCISCO CA TKT# 98421363674975 AIRLINE/AIR C			

[https://www140.americanexpress.com/ATWORK/GOPM/en\\_US/viewstatement1\\_next.do...](https://www140.americanexpress.com/ATWORK/GOPM/en_US/viewstatement1_next.do...) 9/5/2013

H-4

# **EXHIBIT I**



CHAIRMAN

## MEMO

TO: BOARD EXECUTIVE OFFICERS  
FROM: MARK S. BRANTLEY  
CC: KAM WONG, THOMAS SICILIANO  
SUBJECT: HUMAN RESOURCES POLICY DRAFT  
DATE: NOVEMBER 6, 2014

---

At our recent Strategic Planning (SP) Retreat in Las Vegas, the Board in a closed session had a discussion regarding the termination of MCU's Vice-President of Security and Fraud (VPSF) and the temporary replacement of the same by a member of the Supervisory Committee (SC). In addition to assuming the duties of the former VPSF, said SC member had also assumed the title of Vice-President (see attached memo). At the SP session, the Board agreed: 1) that a meeting should take place between the President/CEO, SC Chair, and the Board Chair and 2) the Policy Manual should be revised to address the concerns of the Board as it was suggested by a fellow director. The meeting between the President/CEO, SC Chair, and the Chair (1<sup>st</sup> Vice-Chair attended in my stead due to medical reasons) has already taken place. Therefore, it is my hope to assist in addressing said concerns by the following proposed policy draft and justification.

Banking Law §470 (1) states, *"The board of directors of every credit union shall have the general management of the affairs, funds and records of the corporation."* There is no doubt that human resources are part of the "affairs" of the credit union and fall under the Board's "general management" purview. Furthermore, MCU Bylaws Art.5, Sec.3 not only restates the above provision of the Banking Law, but also more specifically grants the Board the power *"to fix the salaries or compensation of all officers and employees including counsel and attorneys"* under Sec.4. Note: the Board has delegated this power to the President/CEO but has not relinquished this authority.

I-1

Finally, MCU Policy Sec.14.58, entitled "Human Resources – Salary Administration", cites *"the policy of the Credit Union to pay wages and salaries which are based upon the nature of the job performed..."*

There is no question that Human Resources fall under the auspices of the Board's oversight role in the areas of strategic planning, budgeting, and policy.

To that end, I recommend the following as a draft provision under Section 14 entitled "Human Resources":

**"For the purpose of avoiding any breaches in the fiduciary duty of loyalty, conflicts of interests, and/or appearances of impropriety, no volunteer of the Municipal Credit Union (e.g., director, supervisory committee member, etc.) is eligible for paid employment (i.e., by wage or compensation) at the Credit Union, neither is any volunteer eligible to assume the title of any compensated officer of the Credit Union unless such volunteer has resigned from his/her volunteer position for a period of not less than two (2) years." This policy provision shall take effect immediately.**

Please submit your questions, comments, suggestions, etc., if any regarding the above and **let me know if you are for or against the same.**

At this time, this memo is only for eyes of those officers addressed herein. Therefore, said memo is confidential and should not be forwarded to any other party.

MSB:

11/7/2019

Gmail - FW:



M B &lt;brantleyesq@gmail.com&gt;

**FW:**

1 message

**Mark Brantley** <mbrantley@nymcu.org>

Wed, Feb 7, 2018 at 8:16 PM

To: "brantleyesq@gmail.com" &lt;brantleyesq@gmail.com&gt;

Mark S. Brantley, Esq.  
Director  
Municipal Credit Union  
22 Cortlandt Street, 27th Floor  
New York, N.Y. 10007  
(347) 835-2047

From: Mark Brantley  
Sent: Thursday, November 20, 2014 9:48 AM  
To: #Board\_of\_Directors  
Cc: Kam Wong; Thomas G. Siciliano; Monique Smith  
Subject:

**TO THE BOARD OF DIRECTORS:**

Please find attached an updated policy amendment addressing volunteers seeking paid employment at MCU. This policy revision is in direct response to directors' concerns and recommendations voiced during the Board's Strategic Planning retreat. A version of the policy update was originally sent to Executive Officers of the Board who unanimously approved the proposed amendment. Note: this final version includes refinements that were made in collaboration with General Counsel. Please review it for discussion this evening at the Board's Executive Session. Copies of the proposed policy will be handed out again at the Executive Session. Thank you.

Mark

Mark S. Brantley, Esq.  
Chairman  
Municipal Credit Union  
22 Cortlandt Street, 27th Floor  
New York, N.Y. 10007  
Mbrantley@nymcu.org  
(347)-835-2047



**MCU Human Resources Policy Amendment.doc**  
23K

**I-3**

For the purpose of avoiding breaches of fiduciary duty, conflicts of interests, improprieties or any appearances thereof, Municipal Credit Union volunteers (e.g., Director, Supervisory Committee member, Nominating Committee Member, etc.) shall not be eligible for consideration for paid employment with the Credit Union (even if he or she has the necessary job qualifications) during the term of such volunteer's service, and for a period of not less than two (2) years after the termination of the volunteer's service." Furthermore, no volunteer shall (by reason of or through his or her volunteer position) assume the title, position or responsibilities of or represent himself/herself as an operating officer or employee (e.g., President, Vice-President, Manager, etc.) of the Credit Union. This policy provision shall take effect immediately.

11/7/2019



M B &lt;brantleyesq@gmail.com&gt;

**Fwd: MCU Board's Role and Fraud Risk**

Thu, Jan 25, 2018 at 8:33 AM

Mark Brantley <mbrantley@nymcu.org>  
 To: "brantleyesq@gmail.com" <brantleyesq@gmail.com>

Sent from my iPad

Begin forwarded message:

From: Mark Brantley <mbrantley@nymcu.org<mailto:mbrantley@nymcu.org>>  
 Date: September 27, 2015 at 2:02:02 PM MST  
 To: Sylvia Ash <sash@nymcu.org<mailto:sash@nymcu.org>>  
 Cc: #Board\_of\_Directors <#Board\_of\_Directors@nymcu.org<mailto:#Board\_of\_Directors@nymcu.org>>, Kam Wong <kwong@nymcu.org<mailto:kwong@nymcu.org>>, "Thomas G. Siciliano" <TSiciliano@nymcu.org<mailto:T  
 Siciliano@nymcu.org>>, Monique Smith <Mosmith@nymcu.org<mailto:Mosmith@nymcu.org>>  
 Subject: Board's Role and Fraud Risk

Hi Madam Chair:

Please find attached an article related to a discussion we had during our Board meeting this past Thursday regarding the vacancy of the Vice-President of Security and Fraud position. I would like the Board meeting minutes to reflect that Director Brantley expressed his deep concern that said Security and Fraud position has been left vacant for over a year and the same has not been filled by the Supervisory Committee.

In addition, I would like to bring to your attention that MCU's Outlook address book (see below) still lists Michael Rosano as VP of Security and Fraud as well as a member of the Supervisory Committee also as VP of Security and Fraud.

Bryant Olaya	bolaya	2356	Security and Fraud	Sr. Fraud Analys...	MCU
Joseph A. Guagliardo	jaguagliardo	3597	Security and Fraud	Vice President S...	MCU
Kevin Aquino	kaquino		Security and Fraud	Admin Assistant	MCU
Marcos Otero	motero	3515	Security and Fraud	Assistant Vice P...	Municipal Credit...
Matthew Bustamante	mbustamante	2398	Security and Fraud	Security and Fra...	MCU
Michael Dalmeto	mdalmeto	2369	Security and Fraud	Security and Fra...	MCU
Michael Rosano	mrosano		Security and Fraud	VP/Security and ...	Municipal Credit...

As you well know, MCU is a \$2.1 billion asset sized institution and as such is vulnerable to fraud risk internally and externally if preventive measures are not in place. According to our policy manual (also attached), the President/CEO delegated security responsibility into the hands of the VP of Security and Fraud as well as the Manager of General Services (facilities). Presently, we do not have a VP of Security and Fraud; this is the basis of my concern. I have included on this email the Board, Kam, and Tom Siciliano. Thank you.

Mark

Mark S. Brantley, Esq.  
 Director  
 Municipal Credit Union  
 22 Cortlandt Street, 27th Floor  
 New York, N.Y. 10007  
 (347) 835-2047

**4 attachments**

**MCU BOARD'S ROLE AND FRAUD RISK.pdf**  
 76K


**ATT00001.htm**  
 1K

**I-5**

11/7/2019

Gmail - Fwd: MCU Board's Role and Fraud Risk

 **MCU SECURITY POLICY 2014.pdf**  
413K

 **ATT00002.htm**  
1K

I-6





## The Board's Critical Role in Preventing Internal Fraud

*By Joette Colletts  
Senior Manager, Risk Management  
CUNA Mutual Group*

For a perfect mini-seminar on how a board of directors can allow internal fraud to sink a credit union, take an hour or so to peruse the NCUA's "material loss reviews." These summarize investigations into why credit unions failed, resulting in losses to the National Credit Union Share Insurance Fund.

Investigators directly link many failures to internal fraud, usually citing "a failure of the Board to perform its duties related to oversight of the Credit Union."

Consider the following details from 2014 and 2013 reviews.

In a credit union that "failed primarily due to management fraudulently overstating assets, specifically cash on deposit, and understating shares" <sup>1</sup>:

- Board meeting minutes were missing for some months. The board had not signed off on some minutes and board discussion notes regarding audit/exam results and follow-up were limited.
- The board didn't challenge treasurer's financial reports showing large swings in income, projections, and operating results.
- No record of substantive discussion of policy reviews, risk management, or strategy.

In a credit union that failed due to years of allegedly fraudulent over-statement of assets, enabled by "weak supervisory committee oversight" and "weak board of directors oversight" <sup>2</sup>:

- The supervisory committee failed to get supervisory committee audits for three consecutive years.
- The board failed to keep complete and accurate minutes or to obtain board packets with sufficient information.

Here are typical results from a few other material loss reviews involving employee fraud:

- A board and its supervisory committee didn't follow up on recommendations from examiners and an external CPA firm that the credit union needed segregation of duties to prevent fraud. <sup>3</sup>
- Voluminous board packets were delivered late, giving directors little time to read and understand the details and trends <sup>4</sup>
- The board didn't heed red flags related to acquiring a CUSO run by someone related to a top executive. <sup>4</sup>

### Four lessons to take from loss reviews

#### 1. Attend board meetings and take good minutes

These lessons go together because if board members can't attend meetings, good minutes will catch them up. It's not unusual for board members to miss a meeting occasionally, but a pattern of missing meetings is a red flag.

#### 2. Insist on comprehensive board packets delivered in timely fashion

Packets should include all topics on the next meeting's agenda, plus the relevant financial statements, minutes from the previous meetings, and any pertinent news about credit union staff or operations. You should have enough time to read the packet and make notes to prepare for the meeting.

Fraud is often hidden through doctored financial statements and incomplete reports to the board. Carefully reading your packet can reveal discrepancies and red flags.

Packets not only keep you informed, they document the board's oversight and governance practices. This can be critical in establishing liability.

### **3. Ask questions and follow through until you get complete answers**

If you don't understand something in your packet or something presented at a board meeting, speak up. If the matter can't be clarified during the meeting, request that the appropriate staff or board member follow up promptly.

### **4. When necessary, hire outside resources to investigate and advise**

A volunteer credit union board may not have the experience and expertise to detect and prevent certain types of internal fraud. But ignorance doesn't release your fiduciary duties.

Get the outside help you need to assess your internal controls, look for vulnerabilities in policies and procedures, and investigate red flags you can't address internally.

### **Two important tools: written credit union fraud policy and whistleblower policy**

If your credit union doesn't have a written, up-to-date policy addressing employee dishonesty, your board and executive team should work with legal counsel to produce one as soon as possible. The policy should spell out the procedures your credit union will follow to deter, detect, investigate, and punish fraudulent acts.

Require employees to read and sign the policy annually.

Another basic protection a credit union board can establish is a whistleblower policy to protect employees who come forward with allegations about wrong-doing. In addition to setting a safe reporting procedure for employees to follow, the policy should protect whistle-blowers from retaliation.

Credit union board members aren't expected to be professional fraud investigators. But creating a culture of due diligence, documentation, and zero-tolerance for fraud—from the top down—is one of the most effective methods of prevention.

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<sup>1</sup> NCUA's Material Loss Review of Taupa Lithuanian Credit Union (record number OIG-14-06), 3/26/14

<sup>2</sup> NCUA's Material Loss Review of G.I.C. Federal Credit Union (OIG-13-13), 12/2/13

<sup>3</sup> NCUA's Material Loss Review of El Paso's Federal Credit Union (OIG-13-09), 8/26/13

<sup>4</sup> NCUA's Material Loss Review of Telesis Community Credit Union (OIG-13-05), 3/15/13

CUNA Mutual Group is the marketing name for CUNA Mutual Holding Company, a mutual insurance holding company, its subsidiaries and affiliates. Insurance products offered to financial institutions and their affiliates are underwritten by CUMIS Insurance Society, Inc. or CUMIS Specialty Insurance Company, members of the CUNA Mutual Group. Some coverages may not be available in all states. If a coverage is not available from one of our member companies, CUNA Mutual Insurance Agency, Inc., our insurance producer affiliate, may assist us in placing coverage with other insurance carriers in order to serve our customers' needs. For example, the Workers' Compensation Policy is underwritten by non-affiliated admitted carriers. CUMIS Specialty Insurance Company, our excess and surplus lines carrier, underwrites coverages that are not available in the admitted market.



## SECTION 16 SECURITY AND PRIVACY POLICY

### 16.01 SECURITY POLICY

The President/CEO has delegated the responsibility of security to the Vice President of Security and Fraud and the Manager of General Services. They are the designated Security Officers of the Credit Union.

It is the policy of the Credit Union that the security procedures and manual are reviewed periodically, at least annually. The review shall include a security survey covering all offices of the Credit Union and the adequacy of the security systems and controls.

Testing of security devices (such as bells, money clips, contract devices, etc.) shall be performed periodically, and at least semiannually, in conjunction with the firm(s) providing security services to the Credit Union. Rules and regulations issued by the regulatory agencies must be reviewed annually, or as modified, to ensure that the Credit Union's security policies and procedures remain in compliance. Proposed changes to the security manual should be presented to the Board of Directors for approval as deemed appropriate.

#### **16.01-1 Opening Branch Policy**

Only certain individuals, selected by the Vice President of Branch Operations/Member Service Operations or designee, are authorized to open or close an MCU branch. The names of these individuals must be on file with our outside security company (the ADT Protection Company). At least two of these individuals must always be present during the opening process. No other employees are to have knowledge of alarm codes, vault combinations or access to duplicate sets of keys. In addition, each branch is required to maintain a daily record of the opening and closing activity by completing a premises and vault record.

#### **Important:**

If, after opening the branch, the individual charged with opening finds unusual or suspicious circumstances, that individual should leave immediately and call the police.

In the event of an emergency, the Vice President or designee will be authorized to open a particular branch.

\* See Branch Operations Procedure Manual for details.

11/7/2019

Gmail - Fwd: Board's Role and Fraud Risk



M B &lt;brantleyesq@gmail.com&gt;

**Fwd: Board's Role and Fraud Risk**

1 message

Thu, Jan 25, 2018 at 8:36 AM

**Mark Brantley** <mbrantley@nymcu.org>

To: "brantleyesq@gmail.com" &lt;brantleyesq@gmail.com&gt;

Sent from my iPad

Begin forwarded message:

From: Mark Brantley <mbrantley@nymcu.org<mailto:mbrantley@nymcu.org>>  
 Date: September 28, 2015 at 7:28:55 AM MST  
 To: Joseph Guagliardo <jguagliardo@nymcu.org<mailto:jguagliardo@nymcu.org>>, Richard Wagner <rwagner@nymcu.org<mailto:rwagner@nymcu.org>>  
 Cc: Sylvia Ash <sash@nymcu.org<mailto:sash@nymcu.org>>, #Board\_of\_Directors <#Board\_of\_Directors@nymcu.org<mailto:#Board\_of\_Directors@nymcu.org>>, Kam Wong <kwong@nymcu.org<mailto:kwong@nymcu.org>>, "Thomas G. Siciliano" <TSiciliano@nymcu.org<mailto:TSiciliano@nymcu.org>>, Monique Smith <Mosmith@nymcu.org<mailto:Mosmith@nymcu.org>>, Almeta Coaxum <acoaxum@nymcu.org<mailto:acoaxum@nymcu.org>>, Cheryl Wright <chwright@nymcu.org<mailto:chwright@nymcu.org>>, Karen Lucas <klucas@nymcu.org<mailto:klucas@nymcu.org>>, "Karen Lucas (external)" <queenkl1@aol.com<mailto:queenkl1@aol.com>>  
 Subject: RE: Board's Role and Fraud Risk

The intent of my email was not an attack, rather to perform a fiduciary duty as follows:

- 1) Inform my Board colleagues as policymakers their role in helping to mitigate fraud risk (see attached article).
- 2) Convey to the Chair of the Board my right to have my concern and name noted in the minutes.
- 3) Bring to the attention of the CEO that the address book for MCU's Outlook needs to be updated.

I believe I have performed my duty as a director and therefore there is no need to continue further on this issue.

Mark

Mark S. Brantley, Esq.  
 Director  
 Municipal Credit Union  
 22 Cortlandt Street, 27th Floor  
 New York, N.Y. 10007  
 (347) 835-2047

From: Joseph Guagliardo

Sent: Monday, September 28, 2015 7:36 AM

To: Richard Wagner

Cc: Mark Brantley; Sylvia Ash; #Board\_of\_Directors; Kam Wong; Thomas G. Siciliano; Monique Smith; Almeta Coaxum; Cheryl Wright; Karen Lucas; Karen Lucas (external)

Subject: Re: Board's Role and Fraud Risk

It is sad that all the work the Supervisory Committee is doing is marred by Marks continuous attacks on the sight of my name.

Every supervisory committee meeting reveals the achievements of the committee in this area. For those board members that inquire have heard and seen, where we were, where we are and where we are going. As does the CEO, External Auditors and the Regulators and the employees we come in contact with daily.

I pray that the intentions in Puerto Rico are to relay what we are doing and not to be attacked so the work we have done to build bridges is not again diminished.

The Supervisory Committee makes decisions everyday to keep us "ahead of the curve". Attacks on the committee, because of an old secret vendetta, is unfair to the challenges we take on regularly. Many of the committee members have not only attended meetings and made decisions we have gone the next step of achieving certifications, to serve as a

11/7/2019

Gmail - Fwd: Board's Role and Fraud Risk

better volunteer.

While we are all volunteers and should be working together as we have. Our responsibilities are of an independent nature, by law it must be independent. But in past years as in future it should not stop us from alienating each other.

The Committee functions under the watchful eye of the regulators, management and our own employees. And we are being attacked for what is in a phone book. Or in a data base.

We function in transparency. I can't keep up with what gossip jackals are doing by making phones calls or hiding conversations in executive session. After 23 years serving MCU members, I'd think I've earned the benefit of the doubt and the courtesy of transparency.

I ask all volunteers to recognize we are all here for the right reason. Let's please not take this to the gutter. please don't buy into old baggage, secret meetings and back stabbing.

As Willie James used to say: "that which happens in darkness will come to light"  
Let us keep our prayers in our hearts and MCU business in the light.

The committee has "justified" the why and how we do what we are doing to regulators, as evidenced by our last report.

We have been and are better then this. What we are achieving should not be tainted by a database that has not been updated.

A data base security and fraud or the committee had anything to do with.

Respectfully  
Joseph  
6463411478

Joseph A Guagliardo, Ed.M/CFE/CCEP/CSE/CCD/CFS  
Chair Security & Fraud of the Supervisory Comm.  
Municipal Credit  
(646) 341-1478<tel:(646)%20341-1478> Cell  
(212) 238 -3597<tel:(212)%20238%20-3597> office  
(212) 238-2380<tel:(212)%20238-2380> main  
(212) 416- 7037<tel:(212)%20416-%207037> fax

<http://www.nymcu.org/index.aspx>

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On Sep 28, 2015, at 00:54, Richard Wagner <[rwagner@nymcu.org](mailto:rwagner@nymcu.org)<<mailto:rwagner@nymcu.org>><<mailto:rwagner@nymcu.org>>> wrote:

I have read MCU's latest examination report, and I saw no comment about concern in the Security & Fraud area. Director Brantley's concern was heard by the Board and the Chair of the Supervisory Committee. I am sure it will be resolved properly . Richard Wagner

Sent from my iPad

On Sep 27, 2015, at 5:02 PM, Mark Brantley <[mbrantley@nymcu.org](mailto:mbrantley@nymcu.org)<<mailto:mbrantley@nymcu.org>><<mailto:mbrantley@nymcu.org>>> wrote:

Hi Madam Chair:

Please find attached an article related to a discussion we had during our Board meeting this past Thursday regarding the

エ-ハ

11/7/2019

Gmail - Fwd: Board's Role and Fraud Risk

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In addition, I would like to bring to your attention that MCU's Outlook address book (see below) still lists Michael Rosano as VP of Security and Fraud as well as a member of the Supervisory Committee also as VP of Security and Fraud.

Bryant Olaya	bolaya	2356	Security and Fraud	Sr. Fraud Analys...	MCU
Joseph A. Guagliardo	jaguagliardo	3597	Security and Fraud	Vice President S...	MCU
Kevin Aquino	kaquino		Security and Fraud	Admin Assistant	MCU
Marcos Otero	motero	3515	Security and Fraud	Assistant Vice P...	Municipal Credit...
Matthew Bustamante	mbustamante	2398	Security and Fraud	Security and Fra...	MCU
Michael Dalmeto	mdalmeto	2369	Security and Fraud	Security and Fra...	MCU
Michael Rosano	mrosano		Security and Fraud	VP/Security and ...	Municipal Credit...

As you well know, MCU is a \$2.1 billion asset sized institution and as such is vulnerable to fraud risk internally and externally if preventive measures are not in place. According to our policy manual (also attached), the President/CEO delegated security responsibility into the hands of the VP of Security and Fraud as well as the Manager of General Services (facilities). Presently, we do not have a VP of Security and Fraud; this is the basis of my concern. I have included on this email the Board, Kam, and Tom Siciliano. Thank you.

Mark

Mark S. Brantley, Esq.  
 Director  
 Municipal Credit Union  
 22 Cortlandt Street, 27th Floor  
 New York, N.Y. 10007  
 (347) 835-2047  
 <MCU BOARD'S ROLE AND FRAUD RISK.pdf>  
 <MCU SECURITY POLICY 2014.pdf>

I-12





**MUNICIPAL CREDIT UNION**

22 Cortlandt Street  
New York, New York 10007-3107

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Date: 10/15/2015

To: Janice Simmons, Sr. Manager, Training

Cc: Kim Thompson, SVP, Human Resources Department  
Giovanni Porcelli, Chairman of the Supervisory Committee  
Philip Veltre, Deputy General Counsel  
Marcos Otero, AVP, Security and Fraud  
Cecily Moore, BSA Investigator  
Juan Morales, Manager, Human Resources Department

From: [ Joseph A Guagliardo, VP, Security and Fraud  
Timothy Wheeler, BSA Officer ]

Subject: Bank Secrecy Act / Security & Fraud Training 2014

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Listed below are the courses that are being administered this year for the annual **Bank Secrecy Act and Security and Fraud Training for 2014**. The course and identification number are listed followed by the departments required to take these training sessions. The time captions the length of the session.

**All training must be completed prior to December 31, 2014, there are no exceptions. If an employee has vacation scheduled or already know that they will not be present for an extended period of time (example: maternity leave), they must take the training session prior to their vacation or leave.**

**FCRA and FACT Act game show (20401C\_15309)**

*All MCU Employees*

45 Minutes

**Member Service: Telephone Excellence (20120C\_15309)**

*All MCU Employees*

30 Minutes

**Embezzlement: The Inside Story (8538VID\_15309)**

*Assistant Managers and Above*

24 Minutes

**New Account Security (20089C-15309)**

*New Accounts Department and Member Service Representatives and Business Development*

90 Minutes

**Check Fraud Prevention (20310\_15309)**

*Tellers, Mail Banking and ATM Proofing*

30 Minutes

**Elder Financial Abuse: Detection and Prevention (20208C\_15309)**

*Tellers, Member Service Representatives, Contact Center Representatives, and Home Banking*

*Contact Center Representatives*

30 Minutes

**BSA: Transaction Procedures for Tellers (20204TELC\_15309)**

*Tellers*

30 Minutes

**BSA: Money Laundering Awareness (1257 VID-15309)**

*Tellers, Member Service Representatives*

24 Minutes

**BSA/AML: The Basic (00467500)**

*All MCU Employees*

45 Minutes

We have reviewed many of the previous classes given and find them to be outdated with obsolete rules and regulations.

We have determined at this point to assign training quarterly to reflect needs of MCU as well as Compliance issues rather than give classes to fall into compliance. Therefore, we will come out with the next quarterly training in January 2015. We will be looking for more MCU related classes and them spread out throughout the year.



# EXHIBIT J

eFile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493311000314		
<b>Form 990</b> Department of the Treasury Internal Revenue Service		<b>Return of Organization Exempt From Income Tax</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form. Information about Form 990 and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a>			OMB No 1545-0047 <b>2013</b> Open to Public Inspection	
<b>A For the 2013 calendar year, or tax year beginning 01-01-2013, 2013, and ending 12-31-2013</b>						
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>C</b> Name of organization MUNICIPAL CREDIT UNION  Doing Business As		<b>D</b> Employer identification number 13-5261470		
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 22 CORTLANDT ST 26TH FLOOR Suite		<b>E</b> Telephone number (212) 238-3336		
		City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10007		<b>G</b> Gross receipts \$ 127,165,605		
		<b>F</b> Name and address of principal officer KAM WONG 22 CORTLANDT STREET NEW YORK, NY 10007		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)  <b>H(c)</b> Group exemption number		
<b>I</b> Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(14) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J</b> Website: WWW.NYMCU.ORG				
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation 1916		<b>M</b> State of legal domicile NY		
<b>Part I Summary</b>						
Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities BUILD LIFETIME FINANCIAL RELATIONSHIPS WITH EACH MEMBER PROVIDING COMPETITIVE PRODUCTS AND EXCELLENT SERVICES					
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets					
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> 18					
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> 18					
	<b>5</b> Total number of individuals employed in calendar year 2013 (Part V, line 2a) . . . . . <b>5</b> 749					
	<b>6</b> Total number of volunteers (estimate if necessary) . . . . . <b>6</b> 23					
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . <b>7a</b> 4,620,664					
	<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . . <b>7b</b> 1,470,138					
Revenue			Prior Year		Current Year	
	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .		0		0	
	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .		121,581,482		125,983,105	
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .		1,039,984		1,182,500	
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .		0		0	
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .		122,621,466		127,165,605	
	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .		213,141		237,289	
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .		0		0	
Expenses	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . .		54,735,813		58,803,062	
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .		0		0	
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 0		63,126,167		65,082,504	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .		118,075,121		124,122,855	
	<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .		4,546,345		3,042,750	
	<b>19</b> Revenue less expenses Subtract line 18 from line 12 . . . . .		122,621,466		127,165,605	
Net Assets or Fund Balances			Beginning of Current Year		End of Year	
	<b>20</b> Total assets (Part X, line 16) . . . . .		1,792,352,887		1,954,679,441	
	<b>21</b> Total liabilities (Part X, line 26) . . . . .		1,664,451,510		1,825,297,926	
	<b>22</b> Net assets or fund balances Subtract line 21 from line 20 . . . . .		127,901,377		129,381,515	
<b>Part II Signature Block</b>						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge						
Sign Here	***** Signature of officer		2014-10-15 Date			
	LINDA LAMBERT VP/ACCOUNTING Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name MARIE ARRIGO		Preparer's signature		Date	
	Firm's name <input checked="" type="checkbox"/> EISNERAMPER LLP		Check <input type="checkbox"/> if self-employed PTIN P00058583		Firm's EIN	
	Firm's address <input checked="" type="checkbox"/> 750 THIRD AVENUE NEW YORK, NY 100172703		Phone no (212) 238-3334			
May the IRS discuss this return with the preparer shown above? (see instructions) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						

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**Employees, and Independent Contractors**  
Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

\* List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

\* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **Former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARK S BRANTLEY CHAIRMAN	2 0	X						2,295	0	0
(2) SYLVIA ASH 1ST VICE CHAIR	2 0	X						5,237	0	0
(3) C RICHARD WAGNER 2ND VICE CHAIR	2 0	X						0	0	0
(4) THOMAS E DIANA DIRECTOR EMERITUS	2 0	X						0	0	0
(5) SHIRLEY JENKINS SECRETARY	2 0	X						0	0	0
(6) S NANA OSEI-BONSU TREASURER	2 0	X						5,464	0	0
(7) JOY SCHWARTZ ASSISTANT SECRETARY	2 0	X						1,041	0	0
(8) JAMES DURRAH ASSISTANT TREASURER	2 0	X						0	0	0
(9) MARIO MATOS DIRECTOR	2 0	X						0	0	0
(10) ANGEL AUDIFFRED DIRECTOR	2 0	X						0	0	0
(11) BERYL MAJOR DIRECTOR	2 0	X						0	0	0
(12) TESSA HACKETT-VIEIRA DIRECTOR	2 0	X						2,291	0	0
(13) LORETTA JONES DIRECTOR	2 0	X						1,597	0	0
(14) CAROLL DUNCANSON 3RD VICE CHAIR	2 0	X						0	0	0
(15) GIOVANNI PORCELLI SUPERVISORY CHAIRMAN	2 0	X						0	0	0
(16) KAREN LUCAS SUPERVISORY SECRETARY	1 0	X						0	0	0
(17) JOSEPH GAGLIARDO SUPERVISORY MEMBER	1 0	X						0	0	0

Form 990 (2013)

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHERYL WRIGHT SUPERVISORY MEMBER	1 0	X						0	0	0
(19) ALMETA COAXUM SUPERVISORY MEMBER	1 0	X						0	0	0
(20) KAM WONG PRESIDENT/CEO	60 0			X				1,675,830	0	135,365
(21) ANA PUELLO EXECUTIVE VP/CFO	60 0			X				498,454	0	143,548
(22) NORMAN KOHN SVP/CHIEF CREDIT OFFICER	40 0				X			531,833	0	32,000
(23) CAROLE PORTER SVP/RETAIL BANKING	40 0				X			340,653	0	133,238
(24) RICHARD CASAMASSA SVP/MEMBER SERVICE OPERATIONS	40 0				X			336,584	0	226,780
(25) THOMAS SICILIANO GENERAL COUNSEL	40 0				X			501,626	0	155,607
(26) JANET PERKINS VP/CHIEF TECHNOLOGY	40 0					X		329,980	0	86,285
(27) PHILIP VELTRE DEPUTY GENERAL COUNSEL	40 0					X		248,676	0	152,058
(28) AHMED CAMPBELL VP/LOAN OPERATIONS	40 0					X		222,219	0	76,687
(29) KIM THOMPSON VP/HUMAN RESOURCES	40 0					X		278,526		60,360
(30) AMY KONG VP/RISK DEPARTMENT	40 0					X		209,666		130,028
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>								5,191,972	0	1,331,956
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **48**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MAYORE ESTATES LLC, 1177 AVENUE OF THE AMERICAS NEW YORK NY 10036	OFFICE LEASING	4,599,692
OCD MEDIA LLC, 8 EAST 36TH STREET NEW YORK NY 10016	ADVERTISING	3,642,405
BROOKLYN BASEBALL CO LLC, 1904 SURF AVENUE BROOKLYN NY 11224	OFFICE LEASING	827,471
EISNERAMPER LLP, 750 THIRD AVENUE NEW YORK NY 10017	AUDITING FIRM	505,015
BROOKLYN RENAISSANCE PLAZA LLC, 118-35 QUEENS BLVD FOREST HILLS NY 11375	OFFICE LEASING	466,361

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **28**

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<b>efile GRAPHIC print - DO NOT PROCESS As Filed Data -</b>		DLN: 93493317082205
<b>Form 990</b> Department of the Treasury Internal Revenue Service	<b>Return of Organization Exempt From Income Tax</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a>	<b>2014</b> Open to Public Inspection OMB No 1545-0047

<b>A For the 2014 calendar year, or tax year beginning 01-01-2014, and ending 12-31-2014</b>		
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization MUNICIPAL CREDIT UNION % MUNICIPAL CREDIT UNION Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 22 CORTLANDT ST 26TH FLOOR City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10007 <b>F</b> Name and address of principal officer KAM WONG 22 CORTLANDT STREET NEW YORK, NY 10007	<b>D</b> Employer identification number 13-5261470 <b>E</b> Telephone number <b>G</b> Gross receipts \$ 133,551,051 <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number
<b>I</b> Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(14) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: WWW.NYMCU.ORG		
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
<b>L</b> Year of formation 1916 <b>M</b> State of legal domicile NY		

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities BUILD LIFETIME FINANCIAL RELATIONSHIPS WITH EACH MEMBER PROVIDING COMPETITIVE PRODUCTS AND EXCELLENT SERVICES			
<b>2</b>	Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>17</b>	
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>17</b>	
<b>5</b>	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	<b>5</b>	<b>794</b>	
<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>22</b>	
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>4,979,664</b>	
<b>7b</b>	Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>1,516,982</b>	
<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>8</b>	<b>0</b>	
<b>9</b>	Program service revenue (Part VIII, line 2g)	<b>9</b>	<b>125,983,105</b>	
<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>10</b>	<b>1,182,500</b>	
<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>11</b>	<b>0</b>	
<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>12</b>	<b>127,165,605</b>	
<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>13</b>	<b>237,289</b>	
<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>14</b>	<b>0</b>	
<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>15</b>	<b>58,803,062</b>	
<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>16a</b>	<b>0</b>	
<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 0	<b>b</b>	<b>0</b>	
<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>17</b>	<b>65,082,504</b>	
<b>18</b>	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>18</b>	<b>124,122,855</b>	
<b>19</b>	Revenue less expenses Subtract line 18 from line 12	<b>19</b>	<b>3,042,750</b>	
<b>20</b>	Total assets (Part X, line 16)	<b>20</b>	<b>1,954,679,441</b>	
<b>21</b>	Total liabilities (Part X, line 26)	<b>21</b>	<b>1,825,297,926</b>	
<b>22</b>	Net assets or fund balances Subtract line 21 from line 20	<b>22</b>	<b>129,381,515</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<b>Sign Here</b>	Signature of officer LINDA LAMBERT SVP/CFO Type or print name and title	2015-11-02 Date	
<b>Paid Preparer Use Only</b>	Print/Type preparer's name MARIE ARRIGO Firm's name <input checked="" type="checkbox"/> EISNERAMPER LLP Firm's address <input checked="" type="checkbox"/> 750 THIRD AVENUE NEW YORK, NY 100172703	Preparer's signature MARIE ARRIGO Date 2015-11-02	Check <input type="checkbox"/> if self-employed PTIN P00058583 Firm's EIN <input type="checkbox"/> Phone no (212) 949-8700

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## Additional Data

Software ID:  
 Software Version:  
 EIN: 13-5261470  
 Name: MUNICIPAL CREDIT UNION

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARK S BRANTLEY CHAIRMAN	6 0 0 0	X						6,824	0	0
(1) SYLVIA ASH 1ST VICE CHAIR	6 0 0 0	X						2,664	0	0
(2) C RICHARD WAGNER 2ND VICE CHAIR	6 0 0 0	X						0	0	0
(3) THOMAS E DIANA DIRECTOR EMERITUS	6 0 0 0	X						0	0	0
(4) SHIRLEY JENKINS SECRETARY	6 0 0 0	X						0	0	0
(5) S NANA OSEI-BONSU TREASURER	6 0 0 0	X						6,568	0	0
(6) JOY SCHWARTZ DIRECTOR	6 0 0 0	X						0	0	0
(7) JAMES DURRAH ASSISTANT TREASURER	6 0 0 0	X						4,828	0	0
(8) MARIO MATOS ASSISTANT SECRETARY	6 0 0 0	X						0	0	0
(9) BERYL MAJOR DIRECTOR	6 0 0 0	X						0	0	0
(10) TESSA HACKETT-VIEIRA DIRECTOR	6 0 0 0	X						1,286	0	0
(11) LORETTA JONES DIRECTOR	6 0 0 0	X						655	0	0
(12) CAROLL DUNCANSON DIRECTOR	6 0 0 0	X						0	0	0
(13) GIOVANNI PORCELLI SUPERVISORY CHAIRMAN	10 0 0 0	X						0	0	0
(14) JOSEPH GUAGLIARDO SUPERVISORY MEMBER	10 0 0 0	X						0	0	0
(15) CHERYL WRIGHT SUPERVISORY MEMBER	10 0 0 0	X						2,782	0	0
(16) ALMETA COAXUM SUPERVISORY MEMBER	10 0 0 0	X						0	0	0
(17) KAREN LUCAS SUPERVISORY SECRETARY	10 0 0 0	X						0	0	0
(18) KAM WONG PRESIDENT/CEO	60 0 0 0			X				1,864,163	0	127,955
(19) ANA PUELLO EXECUTIVE VP/CFO	60 0 0 0			X				253,624	0	13,869
(20) NORMAN KOHN SVP/CHIEF CREDIT OFFICER	40 0 0 0				X			544,852	0	33,845
(21) CAROLE PORTER SVP/RETAIL BANKING	40 0 0 0				X			356,462	0	145,118
(22) RICHARD CASAMASSA SVP/MEMBER SERVICE OPERATIONS	40 0 0 0				X			401,708	0	251,120
(23) THOMAS SICILIANO GENERAL COUNSEL	40 0 0 0				X			544,745	0	137,889
(24) KIM THOMPSON SVP/HUMAN RESOURCES	40 0 0 0				X			327,499	0	65,482

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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public  
Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

**2015****Open to Public Inspection****A** For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015**B** Check if applicable:☐ Address change☐ Name change☐ Initial return☐ Final return/terminated☐ Amended return☐ Application pending**C** Name of organization  
MUNICIPAL CREDIT UNION% MUNICIPAL CREDIT UNION  
Doing business asNumber and street (or P.O. box if mail is not delivered to street address) Room/suite  
22 CORTLANDT ST 26TH FLOORCity or town, state or province, country, and ZIP or foreign postal code  
NEW YORK, NY 10007**F** Name and address of principal officer  
KAM WONG  
22 CORTLANDT STREET  
NEW YORK, NY 10007**D** Employer identification number

13-5261470

**E** Telephone number

(212) 238-3334

**G** Gross receipts \$ 149,284,312**I** Tax-exempt status ☐ 501(c)(3) ☒ 501(c)(14) (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.NYMCU.ORG**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☒ No

If "No," attach a list (see instructions)

**H(c)** Group exemption number**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation 1916**M** State of legal domicile NY**Part I Summary**

Activities &amp; Governance

**1** Briefly describe the organization's mission or most significant activities  
BUILD LIFETIME FINANCIAL RELATIONSHIPS WITH EACH MEMBER PROVIDING COMPETITIVE PRODUCTS AND EXCELLENT SERVICES**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	17
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	17
<b>5</b> Total number of individuals employed in calendar year 2015 (Part V, line 2a)	<b>5</b>	846
<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	23
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	5,135,999
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	1,569,274

Revenue

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	0	0
<b>9</b> Program service revenue (Part VIII, line 2g)	131,297,513	144,589,629
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,253,538	4,694,683
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	133,551,051	149,284,312

Expenses

<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	162,319	136,344
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	63,135,845	72,378,508
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 0		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	68,353,331	71,538,579
<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	131,651,495	144,053,431
<b>19</b> Revenue less expenses Subtract line 18 from line 12	1,899,556	5,230,881

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	2,096,409,712	2,290,023,130
<b>21</b> Total liabilities (Part X, line 26)	1,988,186,866	2,177,317,922
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	108,222,846	112,705,208

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**\*\*\*\*\*  
Signature of officer2016-09-15  
DateLINDA LAMBERT SVP/CFO  
Type or print name and title**Paid Preparer Use Only**Print/Type preparer's name  
MARIE ARRIGOPreparer's signature  
MARIE ARRIGO

Date

Check ☐ if self-employedPTIN  
P00058583Firm's name ☒ EISNERAMPER LLP

Firm's EIN

Firm's address ☒ 750 THIRD AVENUE

Phone no (212) 949-8700

NEW YORK, NY 100172703

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

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## Additional Data

Software ID:  
 Software Version:  
 EIN: 13-5261470  
 Name: MUNICIPAL CREDIT UNION

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
SYLVIA ASH CHAIRMAN	10 0 0 0	X					8,779	0	0
JAMES DURRAH 1ST VICE CHAIR	10 0 0 0	X					0	0	0
C RICHARD WAGNER 2ND VICE CHAIR	10 0 0 0	X					0	0	0
LORETTA JONES 3RD VICE CHAIR	10 0 0 0	X					0	0	0
SHIRLEY JENKINS SECRETARY	10 0 0 0	X					0	0	0
S NANA OSEI-BONSU TREASURER	10 0 0 0	X					1,288	0	0
MARIO MATOS JR ASSISTANT TREASURER	10 0 0 0	X					0	0	0
CAROLL DUNCANSON ASSISTANT SECRETARY	10 0 0 0	X					742	0	0
MARK S BRANTLEY DIRECTOR	10 0 0 0	X					3,860	0	0
JOY S SCHWARTZ DIRECTOR	10 0 0 0	X					0	0	0
TESSA I HACKETT-VIEIRA DIRECTOR	10 0 0 0	X					893	0	0
BERYL MAJOR DIRECTOR	10 0 0 0	X					0	0	0
THOMAS E DIANA DIRECTOR EMERITUS	10 0 0 0	X					0	0	0
GIOVANNI PORCELLI SUPERVISORY CHAIRMAN	10 0 0 0	X					0	0	0
KAREN LUCAS SUPERVISORY SECRETARY	10 0 0 0	X					0	0	0
CHERYL WRIGHT SUPERVISORY MEMBER	10 0 0 0	X					0	0	0
JOSEPH GUAGLIARDO SUPERVISORY MEMBER	30 0 0 0	X					0	0	0
ALMETA COAXUM SUPERVISORY MEMBER	10 0 0 0	X					0	0	0
KAM WONG PRESIDENT/CEO	60 0 0 0			X			3,422,403	0	151,789
NORMAN KOHN EVP/CHIEF CREDIT OFFICER	40 0 0 0			X			580,725	0	40,546
RICHARD CASAMASSA EVP/CHIEF MEMBER SERVICE OPERA	40 0 0 0			X			442,556	0	40,546
THOMAS SICILIANO GENERAL COUNSEL	40 0 0 0				X		720,260	0	103,737
KIM THOMPSON SVP/CHIEF OFFICER OF HR/LR	40 0 0 0				X		404,030	0	93,241
CAROLE PORTER SVP/CHIEF RETAIL BANKING OPERA	40 0 0 0				X		393,872	0	157,647
LINDA LAMBERT SVP/CHIEF FINANCIAL OFFICER	50 0 0 0				X		308,659	0	84,398

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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

**2016****Open to Public Inspection****A For the 2016 calendar year, or tax year beginning 01-01-2016, and ending 12-31-2016**

- B** Check if applicable:
- ☐ Address change
  - ☐ Name change
  - ☐ Initial return
  - ☐ Final
  - ☒ Return/terminated
  - ☐ Amended return
  - ☐ Application pending

**C** Name of organization  
MUNICIPAL CREDIT UNION

% MUNICIPAL CREDIT UNION

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite  
22 CORTLANDT ST 26TH FLOORCity or town, state or province, country, and ZIP or foreign postal code  
NEW YORK, NY 10007**F** Name and address of principal officer  
KAM WONG  
22 CORTLANDT STREET  
NEW YORK, NY 10007**D** Employer identification number

13-5261470

**E** Telephone number

(212) 238-3334

**G** Gross receipts \$ 167,229,977**I** Tax-exempt status ☐ 501(c)(3) ☒ 501(c)(14) (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW NYMCU ORG**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

**H(c)** Group exemption number ▶**L** Year of formation 1916**M** State of legal domicile NY**Part I Summary**

Activities &amp; Governance

**1** Briefly describe the organization's mission or most significant activities  
BUILD LIFETIME FINANCIAL RELATIONSHIPS WITH EACH MEMBER PROVIDING COMPETITIVE PRODUCTS AND EXCELLENT SERVICES**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	18
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	18
<b>5</b> Total number of individuals employed in calendar year 2016 (Part V, line 2a)	845
<b>6</b> Total number of volunteers (estimate if necessary)	23
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	5,330,851
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	1,484,602

Revenue

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	0	0
<b>9</b> Program service revenue (Part VIII, line 2g)	144,589,629	161,444,492
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,694,683	5,785,485
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	149,284,312	167,229,977

Expenses

<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	136,344	259,182
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	72,378,508	79,495,727
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	71,538,579	77,776,036
<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	144,053,431	157,530,945
<b>19</b> Revenue less expenses Subtract line 18 from line 12	5,230,881	9,699,032

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	2,290,023,130	2,482,536,207
<b>21</b> Total liabilities (Part X, line 26)	2,177,317,922	2,368,472,943
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	112,705,208	114,063,264

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2017-11-15  
DateLINDA LAMBERT SVP/CFO  
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name  
MARIE ARRIGOPreparer's signature  
MARIE ARRIGODate  
2017-11-15Check ☐ if self-employedPTIN  
P00058583

Firm's name ▶ EISNERAMPER LLP

Firm's address ▶ 750 THIRD AVENUE

NEW YORK, NY 100172703

Firm's EIN ▶

Phone no (212) 949-8700

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2016)

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**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
SYLVIA ASH CHAIRMAN	4 0 ..... 0 0	X					4,253	0	0
JAMES DURRAH 1ST VICE CHAIR	6 0 ..... 0 0	X					4,509	0	0
C RICHARD WAGNER 2ND VICE CHAIR	6 0 ..... 0 0	X					0	0	0
LORETTA JONES 3RD VICE CHAIR	6 0 ..... 0 0	X					5,451	0	0
SHIRLEY JENKINS SECRETARY	3 0 ..... 0 0	X					0	0	0
S NANA OSEI-BONSU TREASURER	5 0 ..... 0 0	X					2,752	0	0
MARIO MATOS JR ASSISTANT TREASURER	6 0 ..... 0 0	X					0	0	0
CAROLL DUNCANSON ASSISTANT SECRETARY	5 0 ..... 0 0	X					901	0	0
MARK S BRANTLEY DIRECTOR	4 0 ..... 0 0	X					1,860	0	0
JOY S SCHWARTZ DIRECTOR	6 0 ..... 0 0	X					0	0	0

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**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
TESSA I HACKETT-VIEIRA DIRECTOR	6 0 ..... 0 0	X					0	0	0
BERYL MAJOR DIRECTOR	5 0 ..... 0 0	X					0	0	0
tony abdallah director	3 0 ..... 0 0	X					0	0	0
THOMAS E DIANA DIRECTOR EMERITUS	1 0 ..... 0 0	X					0	0	0
GIOVANNI PORCELLI SUPERVISORY CHAIRMAN	3 0 ..... 0 0	X					0	0	0
KAREN LUCAS SUPERVISORY SECRETARY	3 0 ..... 0 0	X					0	0	0
JOSEPH GUAGLIARDO SUPERVISORY MEMBER	33 0 ..... 0 0	X					0	0	0
CHERYL WRIGHT SUPERVISORY MEMBER	3 0 ..... 0 0	X					0	0	0
ALMETA COAXUM SUPERVISORY MEMBER	3 0 ..... 0 0	X					0	0	0
KAM WONG PRESIDENT/CEO	60 0 ..... 0 0			X			5,882,891	0	116,105

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**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NORMAN KOHN ..... EVP/CHIEF CREDIT OFFICER	40 0 ..... 0 0			X				655,012	0	40,186
RICHARD CASAMASSA ..... EVP/CHIEF MEMBER SERVICE OPERA	40 0 ..... 0 0			X				493,715	0	40,186
KIM THOMPSON ..... EVP/CHIEF OFFICER OF HR/LR	40 0 ..... 0 0			X				622,658	0	70,927
THOMAS SICILIANO ..... GENERAL COUNSEL	40 0 ..... 0 0				X			611,609	0	40,186
CAROLE PORTER ..... SVP/CHIEF RETAIL BANKING OPERA	40 0 ..... 0 0				X			399,545	0	125,724
LINDA LAMBERT ..... SVP/CHIEF FINANCIAL OFFICER	50 0 ..... 0 0				X			389,123	0	113,539
JANET PERKINS ..... SVP/CHIEF INNOVATION OFFICER	40 0 ..... 0 0				X			261,204	0	113,943
PHILIP VELTRE ..... DEPUTY COUNSEL	40 0 ..... 0 0					X		291,598	0	179,459
ROBERT SOLOWAY ..... VP/IT	40 0 ..... 0 0					X		277,492	0	72,734
AMY KONG ..... VP/ERM	40 0 ..... 0 0					X		265,810	0	120,873

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**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
AHMED CAMPBELL ..... VP OF LOAN OPERATIONS	40 0 ..... 0 0					x		259,542	0	125,322
MONIQUE SMITH ..... EXECUTIVE OFFICE MANAGER	40 0 ..... 0 0					x		255,970	0	62,010

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# **EXHIBIT K**





# 2017

## ANNUAL REPORT



**Strong  
Trusted  
Growing**

Federally insured by NCUA

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## INDEPENDENT AUDITOR'S REPORT



EisnerAmper LLP  
750 Third Avenue  
New York, NY 10017-2703  
T 212.949.8700  
F 212.891.4100  
www.eisneramper.com

### INDEPENDENT AUDITOR'S REPORT

We have audited, in accordance with auditing standards generally accepted in the United States of America, the statements of financial condition of Municipal Credit Union (the "Credit Union") as of December 31, 2017 and 2016, and the related statements of income, comprehensive income, changes in members' equity and cash flows for each of the years in the two-year period ended December 31, 2017 (not presented herein), and have issued our report thereon dated April 11, 2018.

A copy of the Credit Union's financial statements and our report thereon may be obtained directly from the Credit Union. In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Municipal Credit Union as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the years in the two-year period ended December 31, 2017 in accordance with accounting principles generally accepted in the United States of America.

*EisnerAmper LLP*

New York, New York  
April 11, 2018

New York | New Jersey | Pennsylvania | California | Cayman Islands  
*EisnerAmper is an independent member of PKF International Limited*



# **EXHIBIT L**

*New York State*  
*Department of Financial Services*

WHEREAS, as a result of examination and other supervisory information, it has come to the attention of the New York State Department of Financial Services (the "Department") that there are severe deficiencies and weaknesses in Municipal Credit Union ("MCU")'s internal controls and in its Board of Directors' (the "Board") oversight of the management of the affairs, funds, and records of MCU, in a manner that raises significant concerns regarding the oversight of MCU's operations and protection of its membership; and

WHEREAS, the Superintendent of Financial Services of the State of New York (the "Superintendent") has determined that prompt action is necessary to address these significant supervisory concerns;

NOW, THEREFORE, IT IS HEREBY ORDERED that, pursuant to Sections 41 and 14(1)(p) of the New York Banking Law (the "Banking Law") and Sections 301 and 303 of the New York Financial Services Law (the "Financial Services Law"), the current members of the Board of MCU are hereby REMOVED for violations of Sections 470 and 471 of the Banking Law.

IT IS FURTHER ORDERED that the removed members of the Board produce to MCU all items issued by, belonging to, or relating to MCU, including, but not limited to, documents, data, electronic devices and keys, and shall not discard or destroy any documents or other materials relating to MCU.

IT IS FURTHER ORDERED that, pursuant to Sections 14(1)(p), 36(1) and 39(5) of the Banking Law, and Sections 206(c), 301 and 303 of the Financial Services Law, MCU shall

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immediately submit to and pay for an independent, on-premises administrator of the Department's selection (the "Administrator") to oversee the general management of the affairs, funds, and books and records of MCU and report to the Superintendent all matters coming before the Administrator in such capacity. The Administrator shall perform such duties until the Superintendent determines that elections for new members of the Board of Directors of MCU may be properly arranged pursuant to the Banking Law and MCU's By-Laws, and for such time period thereafter to ensure the proper oversight of MCU for the protection of its members.

I hereby designate Stella M. Mendes of FTI Consulting as Administrator as herein provided.

This Order shall remain in effect until stayed, modified, suspended or terminated by the Superintendent.

---

~~Witness~~ my hand and official seal of the Department of Financial Services at the City of New

York, this 22<sup>nd</sup> day of June in the Year two thousand and eighteen.



Maria T. Vullo  
Superintendent of Financial Services

# **EXHIBIT M**



14.10

3. Eligible employees who are being considered for layoff due to a reduction in work force in their present position or job elimination.

Transferring employees will be placed on three (3) months probation. At the end of three (3) months, the supervisor will prepare a written evaluation of the employee's job performance. The evaluation should include a recommendation granting the employee regular status. Copies of the evaluation will be forwarded to the department head and the Human Resources Department.

Unsatisfactory performance will be a cause for returning a transferred employee to his/her former job, if available, or layoff status.

Transferred employees will retain their former job seniority until satisfactorily completing their probationary period.

An employee transferred to a comparable paying job will continue to receive his/her existing rate of pay.

An employee transferred to a higher paying job will be paid at the higher rate effective the official date of the transfer.

An employee transferred to a lower paying job at the initiative of management may continue to be paid at his/her former job rate.

Involuntary unilateral transfer (transfer directed by management, not including promotion) of any employee who is unable to perform satisfactorily during or at the end of their probation period will, if practical, be returned to their original job. If the employee's former position is not available, he/she will be placed in an available position.

An employee who requests a transfer to a lower paying job will be paid at the lower rate upon commencing the new job. A three (3) month probation period will be enforced.

Non-exempt job openings which management intends to fill from within will be posted on the Human Resources Department intranet site.

#### **14.21 NEPOTISM POLICY**

The Credit Union may employ a relative of an employee, elected official, or appointed official of the Credit Union, provided the individual possesses the necessary qualifications for the position available. However, no favoritism will be shown based on the fact that the individual is a relative of an employee, elected official, or appointed official. Those persons will not be given work assignments, which require one to direct, review or process the work of the other.

However, regardless of the above, a prospective applicant will be required to disclose on his or her employment application, whether or not his or her spouse (or other individual

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14.11

living in the same household in a spousal type relationship), child, father, mother, grandparent, grandchild, sister, brother, or spouse of any of these relatives, is presently an employee, elected official, or appointed official of MCU. Furthermore, any employee, elected official, or appointed official of MCU, upon learning that his or her spouse (or other individual living in the same household in a spousal type relationship), child, father, mother, grandparent, grandchild, sister, brother, or spouse of any of these relatives, has applied for employment within, or is employed by, the Credit Union, will immediately disclose that fact to the Human Resources Department.

Executive Management shall be notified by the Human Resources Department and must approve of any individuals who fall within the above referred to classes. In the case where the relationship is to executive management, the Board Secretary shall be notified by the Human Resources Department and will present such names to the Board at its next regularly scheduled meeting.

Any breach of this policy may result in immediate disciplinary action including termination of employment.

#### **14.22 EMPLOYEE COUNSELING**

The Credit Union will provide employees with counseling and referral services to aid them in career planning, coping with and solving personal problems. All employees counseling will be confidential.

Personal difficulties such as marital, family, emotional, psychological, interpersonal, medical, financial, legal, or alcohol and drug abuse, can adversely affect the employee job performance. Employees experiencing these or similar problems are encouraged to seek assistance from their supervisors or from the Human Resources Department.

If an employee receives less than satisfactory performance evaluations, the supervisor will conduct a performance review, which will include counseling the employee as to the actions required to improve performance.

If an employee is subject to disciplinary action for minor or first time infractions of Credit Union rules and regulations or standards of conduct, the supervisor will counsel the employee on the necessary steps to correct the misbehavior.

#### **14.23 GRIEVANCE POLICY**

The Credit Union encourages employees to bring to the attention of management their complaints about work related situations through a formal grievance procedure.

Grievances will be resolved fairly and promptly and will be held in the strictest confidence.

M-2

# **EXHIBIT N**

11/7/2019

NCUA Board Chairman McWatters to Address ACUMA Fall Conference - ACUMA



## NCUA Board Chairman McWatters to Address ACUMA Fall Conference

August 7, 2017 **News**

NCUA Board Chairman J. Mark McWatters will address a general session of the ACUMA Fall Conference on its opening day, Monday, September 25, in Las Vegas.

McWatters, who has served on the NCUA Board since 2014 and as chairman since earlier this year, will provide insights into what NCUA's priorities will be as we move into 2018 and beyond.

Previously, McWatters served as the Assistant Dean for Graduate Programs and as a Professor of Practice at Southern Methodist University's Dedman School of Law, and as an Adjunct Professor at the university's Cox School of Business. He also served on the Governing Board of the Texas Department of Housing and Community Affairs and the Advisory Committee of the Texas Emerging Technology Fund.

As announced speakers, J. Mark McWatters joins Jessica Lautz, the Director of Survey Research and Communications for the National Association of Realtors (NAR); Steve Williams, co-founder of Cornerstone Advisors and an expert on banking operations and delivery systems; Kristin Messerli, an expert on developing strategies to recruit and retain young talent; and Luke Williams, one of the world's leading business thinkers on innovation strategy and business disruptors.

The ACUMA Conference will be held at the Bellagio Resort and Casino on the colorful Las Vegas Strip. The event begins with an opening reception on Sunday night, September 24, and ends its final session about 3 p.m. on Wednesday, September 27. The conference features "digital" focus on new technology and disruptors to the traditional mortgage pipeline.



Conference registration is open. Once registered, you can follow the link to hotel registration for the dates you need. Early registration assures you of room reservations at the conference site and allows you to get the best air fares by booking ahead.

[REGISTER NOW](#)

We've just posted the agenda, which features the latest information on critical mortgage-lending topics with nationally known speakers, as special events, such as the inaugural Digital Mortgage Showcase where you can learn more about the latest in digital solutions at live demos. For updated information visit the [ACUMA website here](#).

### REGISTRATION REQUEST FORM

ACUMA offers a fillable "Request to Attend" the conference document on our website [here](#). It provides details about the conference, including topics, speakers, dates, location and registration cost. It's a great way to help your manager understand the benefits the conference provides.

The ACUMA Conference brings together the nation's top mortgage-lending credit unions and the industry's leading experts for three days of learning and networking. We hope to see you in Las Vegas in September.



Bob Dorsa is the president of ACUMA, the American Credit Union Mortgage Association. Contact him at [bob.dorsa@acuma.org](mailto:bob.dorsa@acuma.org) or (877) 442-2862.



11/7/2019

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## Matz: Aging Membership Challenges Future Of Many CUs

10/07/2015 08:45 pm

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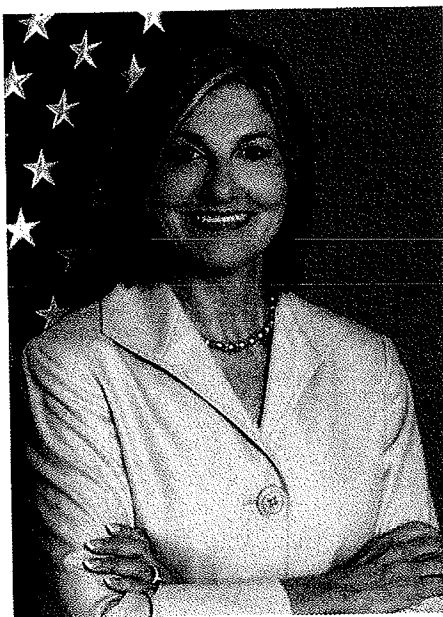
ALEXANDRIA, Va.—Credit unions face many challenges ahead, and board members need to ask their managers tough questions to make sure they are ready to face those challenges—so the CU survives—NCUA Board Chairman Debbie Matz said Tuesday.

Speaking to the National Directors Roundtable Conference in Las Vegas, Matz said America's demographics are changing and younger people are becoming a larger force in the economy, so credit unions need to attract these new consumers in order to stay in business.

"If the trend of aging credit union membership continues," Matz said, "many credit unions may have no future. A credit union cannot survive without lending, but the average age of credit union members is over 47. This is critical, because the peak borrowing years are between ages 25 and 44, which means the average member is already past those peak years."

"Young demographics are huge potential markets," Matz said. "Thirty-three percent of the U.S. population is under age 20, yet young demographics are underserved by credit unions. Members between ages 18 and 24 account for just nine percent of credit union membership."

Offering the latest technology and promoting credit unions through new media are essential to reaching younger audiences, Matz said, and she posed four questions



NCUA Chairman Debbie Matz

11/7/2019

# Newsroom

[◀ Back to the Newsroom](#)

JULY 21, 2014

## NAFCU Annual Conference kicks off in Las Vegas

July 22, 2014 – Credit unions from around the country have joined association staff at the NAFCU **Annual Conference and Solutions Expo**, which begins today at The Venetian Las Vegas Casino, Hotel & Resort.

During this week, credit unions will hear from senior staff at NCUA, including Board Chairman Debbie Matz; Fannie Mae Senior Vice President and Chief Economist Doug Duncan; and "Waiting for 'Superman'" figure Geoffrey Canada.

Today's program also includes a "private conversation" for conference attendees with NAFCU President and CEO Dan Berger and staff.

"This year's program, with its dynamic speakers and numerous networking opportunities, will help attendees improve their credit union operations and bottom line," Berger said.

Also today at the conference, attendees will hear from Holly Petraeus, the assistant director of CFPB's Office of Servicemember Affairs, at the **Defense Credit Union Summit**. Joyce Raezer, the executive director of the National Military Family Association and Vice Admiral Norbert Ryan, the president and CEO of the Military Officers Association of America, will also speak.

Tomorrow's speakers include Matz, Duncan, and ProfitStars' Director of Strategic Insight Lee Wetherington.

NAFCU will keep credit unions updated of the week's activities. For up-to-the-minute information on the conference, download the **NAFCU Annual Conference app**.

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11/7/2019

# Credit Union Times

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## NCUA Officials to Keynote AACUC Conference

Among the speakers at the African American Credit Union Coalition's annual conference in August are NCUA Chairman Michael Fryzel and NCUA Board Member Gigi Hyland

By Michelle A. Samaad | May 11, 2009

Among the speakers at the African American Credit Union Coalition's annual conference in August are NCUA Chairman Michael Fryzel and NCUA Board Member Gigi Hyland.

Alonzo Swann, NCUA's region III director, will also speak. Swann's region covers federal credit unions in Alabama, Florida, Georgia, Indiana, Kentucky, Mississippi, North Carolina, Puerto Rico, Ohio, South Carolina, Tennessee and the Virgin Islands.

The AACUC's conference will take place Aug. 5-8 at the Harrah's Las Vegas Hotel and Casino.

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## NCUA Board Member Gigi Hyland Addresses NACUSO Annual Conference Attendees

**Las Vegas, Nev. (April 29, 2008)** – As part of their 2008 Annual Conference held at the Wynn Las Vegas Hotel, Tuesday, April 29, The National Association of Credit Union Service Organizations (NACUSO) convened general sessions for the 400-plus attendees highlighted by keynote speakers Gigi Hyland, NCUA Board Member, and Dennis Dollar, former Chairman of the NCUA Board. Dollar is now principal partner at Dollar Associates, LLC, Birmingham, Alabama.

NACUSO president/CEO Thomas C. Davis opened the morning session by encouraging attendees to focus on the positive. "There is a need for CUSO members to drive credit union success," Davis noted. "That's why we are in business."

Summarizing the current projects, activities, and focus of NACUSO's National Center for Collaboration and Innovation, Davis highlighted NACUSO's enhanced Web site featuring its new blog. "The National Center continues to serve as a primary resource of information for connecting credit unions and CUSOs to help you collaborate," Davis said. "Our online NACUSOMatch Directory of CUSOs and the new blog journal are two current resources available to anyone interested in collaboration, or considering CUSO solutions to fill a credit union need."

Speaking next at the morning general session, NCUA Board Member Gigi Hyland addressed key regulatory issues, including the NCUA's letter on third-party relationship evaluation. Hyland related the letter as saying, in effect, there's no doubt credit unions need third-party vendors to deliver products and services to members; the reality is to focus on what your credit union needs to meet strategic goals when using third-parties. She also encouraged credit unions to improve strategic planning, ensure balance in third-party contracts and to perform due diligence, along with ongoing reviews and monitoring. As for CUSOs, Hyland recommended they create a working process of knowledge for regulators to understand both what CUSOs do, and perhaps more importantly, what CUSOs don't do for credit unions.

Capping the morning general assembly, keynote speaker Dennis Dollar, who is also working with NACUSO to develop a political action agenda and regulatory advocacy program, provided insights into where he believes the credit union industry will be in the year 2020. Looking into the future, Dollar predicts that credit unions will be the dominant community-based financial institutions, in most communities, because bank merger mania will create more nationwide "mega-banks" leading to an increased disconnect with local citizens who seek a more personal touch. Credit unions, specifically those with geographic FOMs, will fill the gaps and meet the needs of the community.

N-5

# EXHIBIT O

August 18, 2011

Patricia O'Connell  
Quartararo & Lois, PLLC  
1399 Route 52, Suite 101  
Fishkill, NY 12524

Re: Hudson Valley FCU Volunteer Service Award Policy

Dear Ms. O'Connell:

Thank you for your letter to the General Counsel of July 23, 2011, seeking our opinion on whether Hudson Valley FCU's policy of giving a Volunteer Service Award of a \$250 Visa gift card is permissible under NCUA's rule limiting compensation of officials, 12 C.F.R. 701.33 ("the Rule"). The policy provides for such awards "at the end of each five-year period of service" to volunteers who may include members of the credit union's board of directors ("BOD") and committees. As explained below, our opinion is that a Volunteer Service Award recognizing an individual director's or committee member's substantial length of service is permissible under the Rule so long as the award is nominal in value in proportion to the period of service it covers.

The Rule provides that "only one board officer, if any, may be compensated as an officer of the board" and that "[n]o other official may receive compensation for performing the duties or responsibilities of the board or committee position" he or she holds. *Id.* §701.33(b)(1); 12 U.S.C. 1761a. The Rule defines an "official" as a member of the BOD, credit committee or supervisory committee, or other volunteer committee established by the BOD. 12 C.F.R. 701.33(a). "Compensation" excludes reimbursement of necessary and appropriate costs of official business (e.g., travel expenses) and reasonable health, accident and related personal insurance; it does not expressly address or exclude awards. *Id.* §701.33(b)(2).

Our view is that a monetary award to individually recognize an official's multiple years of volunteer service—as opposed to an award periodically given (e.g., annually or bi-annually) to all volunteers or to a class of volunteers (e.g., all directors) then-serving—would constitute an incentive to volunteerism, rather than proscribed "compensation," provided that the amount per year of service is nominal. Based on our prior opinions,

Patricia O' Connell  
August 18, 2011  
Page 2

and adjusted for inflation, we would consider a maximum of \$50 per year of service to be "nominal."

Sincerely,

/s/

Hattie M. Ulan  
Associate General Counsel

OGC/SWW: bhs  
OGC No. 11-0805

# EXHIBIT P



11/7/2019

A \$450 dinner, \$45 whisky: Political appointee, aide ring up the expenses - The Washington Post

## The Washington Post

*Democracy Dies in Darkness*

# A \$450 dinner, \$45 whisky: Political appointee, aide ring up the expenses

By **Robert O'Harrow Jr.**

Jan. 19, 2019 at 12:33 p.m. MST

They are federal financial regulators who filed for expenses like corporate CEOs, seeking reimbursement for limos, deluxe air travel and meals in posh restaurants.

There was an UberBlack ride from the District to neighboring Alexandria, Va., for \$250, according to internal records obtained by The Washington Post. Two airline tickets to a meeting in Vienna came in at more than \$11,000 each, even as a staffer found a way to the same event for a fraction of the price. A meal for three at Joe's Seafood near the White House cost \$450 — including \$45 for a dish of Dover sole and \$43 for halibut, according to receipts for the meal.

J. Mark McWatters, head of the National Credit Union Administration, and his chief of staff, Sarah Vega, and their guests also showed a fondness for wine and top-shelf liquor, including, in one instance, a \$45 glass of 18-year-old single-malt whisky, records show. In 2016 and 2017, they expensed more than \$2,500 worth of alcoholic beverages — most of it under Vega's account — despite a written policy prohibiting reimbursement for the purchase of alcohol.

P-1

11/7/2019

A \$450 dinner, \$45 whisky: Political appointee, aide ring up the expenses - The Washington Post

AD

“They have expensive taste,” John Kutchey, deputy executive director of the NCUA, explained to agency investigators who asked about the spending last year.

The expense reports might have never come to light had an anonymous whistleblower not complained to the agency’s inspector general about “extravagant” spending, triggering a months-long investigation in 2017 and last year, according to investigative reports and other records obtained through Freedom of Information Act requests.

The investigation, which has not been previously reported, offers an unusually detailed look at a federal regulator’s expense account and serves as a reminder that perquisites far beyond the reach of most Americans are an accepted part of governance in some quarters of the nation’s capital.

AD

P.2

11/7/2019

A \$450 dinner, \$45 whisky: Political appointee, aide ring up the expenses - The Washington Post

The NCUA is an independent agency that oversees and insures the deposits of credit unions, which operate as nonprofit financial institutions owned by members. There are more than 5,500 federally insured credit unions, with 111 million members.

NCUA operations are funded by fees from credit unions, and the agency's board is made up of members appointed from both political parties. Because the agency does not receive appropriations from Congress, it has many of its own rules for operations. It has remained open during the government shutdown.

Lavish as it appears on paper, most of the spending by McWatters and Vega appears to be permitted under its rules, according to agency officials and the inspector general's probe. That includes more than \$60,000 in additional funding that was moved from one account to another in 2017 to cover McWatters's travel, lodging and per-diem expenses, the records show.

AD

The NCUA issued statements to The Post strongly defending the pair, saying McWatters and Vega did nothing wrong.

P-3

11/7/2019

A \$450 dinner, \$45 whisky: Political appointee, aide ring up the expenses - The Washington Post

“The claims for reimbursement were within the parameters of agency policy,” the agency said. “There being no violation of the law, rule or regulation, no disciplinary action was warranted.”

McWatters, Vega, Kutchey and other NCUA officials did not respond to interview requests. A White House spokeswoman declined to comment.

But the IG investigators raised serious questions about the reimbursements for alcoholic beverages.

“Kutchey said that he has told McWatters and Vega and prior Board chairs and their staff at different times that the NCUA cannot pay for alcohol, and that they should make sure not to claim for alcohol,” the report said.

AD

Last March, the inspector general passed on the findings about McWatters to the White House for review and referred both cases to the Justice Department’s U.S. attorney for the Eastern District of Virginia, alleging “unauthorized receipt of expenses,” according to the investigative reports.

P-4

**MARK S. BRANTLEY**

4880 S Robins Way  
Chandler, AZ 85249  
480-869-4914

December 6, 2019

Pro Se Intake Unit  
40 Foley Square  
Room 105  
New York, New York 10007

**Re: Amended Civil Complaint**  
**Mark S. Brantley v. Municipal Credit Union, et al.**  
**Civil Case No.: 1:19-cv-10994**

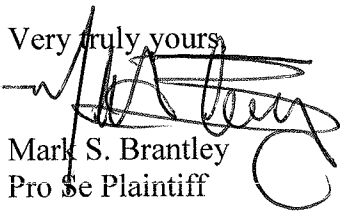
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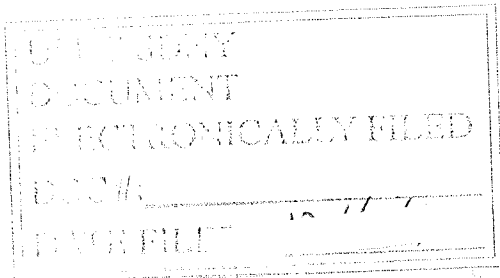
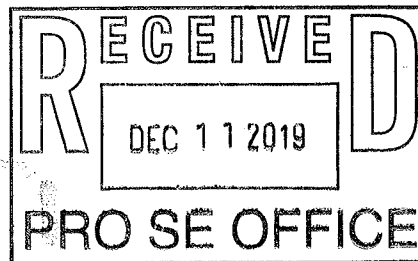
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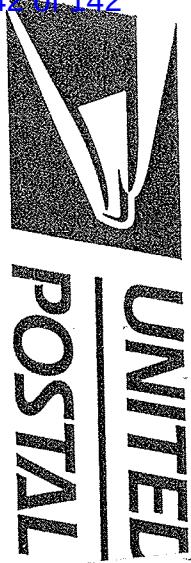
Thank you in advance.

Very truly yours,

  
Mark S. Brantley  
Pro Se Plaintiff

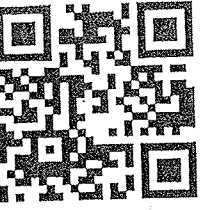
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